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TITLE INSTITUTION Career Development: 7-8-9.

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281. Minn.

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PUB DATE

NOTE

987: For other components of this career program see CB 003 153-156. Some supplementary materials have been deleted with the author's permission because

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EDRS PRICE DESCRIPTORS

MF-\$0.76 HC-\$4.43 PLUS POSTAGE *Career Education: Classroom Materials: Course Content; English; Grade 7; Grade 8; Grade 9; *Instructional Materials; *Junior High Schools; Mathematics; Sciences; Social Studies; Teacher Developed Materials: *Units of Study (Subject

Fields): *Vocational Development

ABSTRACT

The document provides a collection of teacher-developed classroom materials for use in seventh, eighth, and ninth grade career development programs. Four packets are offered, presenting classroom materials for English, mathematics, science, and social studies. Each packet includes classroom materials organized according to grade level presenting: an overview, suggested skill objectives, techniques, specific career clusters and objectives, concepts, materials needed, possible activities, classroom questions, and supplementary classroom materials. A bibliography for teachers use in integrating career development and subject content concludes the document. (NW)

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CARER SCIENCE SOCIAL SHEET ATTEMPT

4

DEVELOPMENT 7-8-9

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ED103587

CAREER DEVELOPMENT

Robbinsdale Area Schools Independent School District 281 August, 1971

Developed by the Hosterman Junior High Career Development Committee:

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Funded as a Joint Project by the Minnesota State Department of Vocational Education and School District 281, Robbinsdale Area Schools

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THE AUTHORS HAVE ATTEMPTED TO SHOW THROUGH THE CLASSROOM ACTIVITIES THAT CAREER EXPLORATION, INSTEAD OF BEING A DIFFICULT AND CLUMSY ADDITION TO THE TEACHING PROCESS, ACTUALLY BECOMES AN EFFICIENT, AFFECTIVE VEHICLE FOR ALL TYPES OF LEARNING.

HOSTERMAN CAREER DEVELOPMENT COMMITTEE



CAREER DEVELOPMENT IN PUBLIC EDUCATION -- A NEED NOT YET FULFILLED

A-T-T-E-N-T-I-O-N !

LAYOFFS INCREASING

14

NORKERS MUST LEARN TO RETRAIN

VETERANS CAN'T FIND WORK

STRIKE SLOWS NATION

TO GET A GOOD JOB, STAY IN SCHOOL

VELFARE PAYMENTS INCREASING

ENGINEERS OUT OF HORK

DEGREE HOLDERS HO LONGER IN DEMAND

In recent years, quotes such as these have been almost impossible to avoid; they are being heard on television, radio, and on the streets. Written material revolving around an occupational topic is increasing at a geometric rate, yet with all of this publicity, the career casualty list is increasing.

Career casualties are not born, however, but are a product of a rapidly changing technological society. The experiences of life in and out of the classroom have helped few to master a skill which is saleable in the market-place of industry. Educators need only look at the graveyard of the unemployed to discover that a large portion of the unproductive labor force has just been released from our educational systems. It is this group and its forthcoming members that need to be helped.

True problem solutions can occur only if the early causal events are rectified. The potential to implement meaningful career development programs does lie within the realm of public education. The career clamorings listed above are seldom heard, discussed, or explained within the structure of today's schools. This is not to say that the school program is not changing, for there has been a noticeable revolution in curriculum development and classroom techniques. The obvious exception, however, has been in the area of career development.

We have long passed the time when career exploration and experiences can be left to a segment of the ninth grade social studies program. It is imperative that a curriculum revision occur and it must recognize that the world of work is not static, but is increasingly fluid. Curriculum experiences provided need to be inter-disciplinary or, better still, non-disciplinary in nature.



The student must be allowed to discover through interesting and meaningful (to him) activities that planning for career choices and maintenance is an on-going process. It is made easier by recognition of employment trends, understanding academic and psychological abilities necessary for employment, and utilizing the professional help that exists within the school and the community.

Career development is essentially a process of relating self to occupations. In the exploration and discovery stages, the student should consider broad occupational areas. Part of this process means discovering occupations in which one utilizes his abilities and experiences the consequences of achievement, perhaps through simulation games or on-the-job training.

Usually, the student, with supportive and explorative guidance, does a reasonably good job of developing self-confidence in relation to selecting those experiences which appear to be in keeping with his interests and aptitudes. Frequently, however, adults create frustrating situations by attempting to drive instead of guide learning activities. The best learning situation leading to proper career selection and preparation is an occupational environment incorporating assistance from those who can help the student clarify his abilities, interests, and aptitudes.

The role of the teacher becomes very important if these experiences are to take place in a classroom setting. Being a facilitator in a strongly student-centered learning approach is necessary if the student is to realize where his abilities and weaknesses lie in all aspects of life.

The units developed in these packets will provide, for teachers, specific career clusters related to course content, skill objectives, examples of process for involving students in career development experiences, and a bibliography for teachers use in integrating career development and subject content.

THE AUTHORS HAVE ATTEMPTED TO SHOW THROUGH THE CLASSROOM ACTIVITIES THAT CAREER EXPLORATION, INSTEAD OF BEING A DIFFICULT AND CLUMSY ADDITION TO THE TEACHING PROCESS, ACTUALLY BECOMES AN EFFICIENT, AFFECTIVE VEHICLE FOR ALL TYPES OF LEARNING.



EVALUATION SHEET

Teachers are the facilitators of learning in the process of public education. Materials for the students that could contribute to meaningful classroom experiences will only do so if the teacher finds such materials usenble within his/her framework of classroom activities.

These packets were developed by teachers, for teachers use. They are intended as possible ideas to be mingled with the imagination and creativity of each teacher.

It is the intent of this committee to revise and refine these packets.

Your experiences in using the materials will be of invaluable help in doing the revision. Feel free to react to any or all of the questions.

Have you used any of the material?	Yes	No
If which parts?		
•		
Were the activities helpful to you in relating your subject to careers?	Yes	No
Did the activities inspire involvement on the part of your students?	Yes	No
Has career development taken on a more meaningful posi	tion in the clas	seroom?

Comments:

Return to: Hosterman Career Development Committee
Hosterman Junior High School
5530 Zealand Avenue North
Minneapolis, Minnesota 55428



INDIVIDUAL DISCIPLINE UNIT FORMAT

Introduction

Skill Objectives

Techniques

Overview

Career Objectives

Specific Concepts

Materials Needed

Possible Activities

Classroom Questions



DISCIPLINE INTRODUCTION

ENGLISH

Because comments made by local business people do indicate a weakness in the area of employee use of English mechanics, the career development models have been structured to help overcome this weakness. The total program designed for junior high English is centered on skills necessary for pursuing an avenue of employment. The student's effective self-appraisal is necessary for the development and completion of the application form in seventh grade. Emphasis in eighth grade is placed on the importance of the information given on the application and from the verbal and non-verbal responses in the personal interview. Culmination of these two projects is found in the ninth grade activities where students complete application forms for actual jobs for which they may be applying in the near future.

Suggested Skill Objectives

Is able to gain information by listening and observing

Clarifies his purpose or theme

Is able to empathize with others, seeing things through their eyes, whether he accepts their viewpoint or sympathizes with them or not lielps create and preserve an atmosphere in which all members of a group feel secure and eager to participate

Checks, refines, and eliminates hypotheses, working out new ones where necessary

Acquires information through reading:

Reads for details which support or contradict generalizations and main ideas

Is able to interpret tables, graphs, and charts

Techniques

Role playing
Simulations
Discussion
Reading for information
Films and filmstrips
Slides
Observations
Community resource people



OVERVIEW

Seventh grade English encompasses:

Writing
Creative and practical
Literary interpretation
Poetry and prose
Library work
Research papers

These are to include, in general:

Communication skills
Appreciation of literature
Working knowledge of IMC
(Instructional Media Center)

Specific teaching concepts to be emphasized in the unit presented are:

Communication
Mechanics of communication
Need for communication in daily work
Identification
Role playing
Humanization



Career Objectives

Helping the student view self as a worthy person

Helping the student experience success

Helping the student appreciate his own potentials and interests

Helping the student develop a positive self-image

Specific Concepts

Role
Identification
Association
Interdependence
Services
Self
Socialization (values and attitudes)

Materials Needed

Display materials like those below, on tagboard using magic-marker











Dictionary

Application facsimile segments

Poster materials (magazines, newspapers, tagboard)

Possible Activities

- I. Utilizing display materials (such as those under "Materials Needed"), this activity would begin with a general discussion of several occupational areas, emphasizing duties and/or responsibilities of each as well as desirable educational training or work experience.
- II. After selecting an occupational area, students would develop posters illustrating some of the many possible, specific jobs within each cluster and submit them for display and discussion.



9

III. After making a specific job selection, students would then build an appropriate application form for the job they have selected. Using the application facsimile segments (the application form enclosure divided with dotted lines), the students would then cut and paste together an application which would include all information that in their judgment would be necessary for a prospective employer to know.



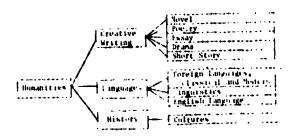
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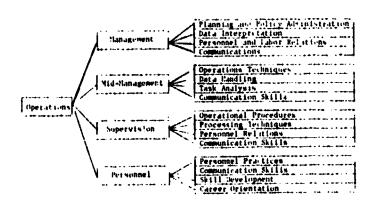


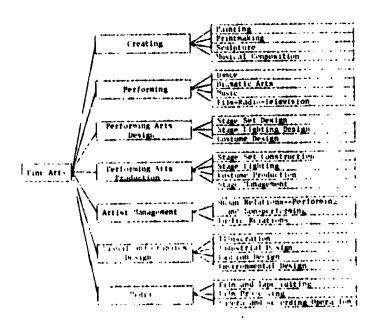
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College or	Location	Years
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vnat are your qualification		
	osition?	



Cluster for FINE ARTS AND HUMANITIES









14 P

OVERVIEW

Eighth grade English encompasses:

Writing
Creative and practical
Literature
Short story
Biography
Novel
Rock poetry

These are to include, in general:

Communication Social values and attitudes Culture

Specific teaching concep.; to be emphasized in this unit are:

Communication
Mechanics of communication
Need for communication in daily living
Role playing
Identification
Humanization



Career Objectives

Helping the student expand his knowledge of career-vocational information and identify career opportunities within a community

Helping the student assess the extent to which technological change may affect the employment opportunities and task requirements of a preferred occupation

Helping the student become aware of the variety of the opportunities within each job cluster

Specific Concepts

Values
Conflicts
Civil liberties
Decision-making process
Discrimination

Materials Needed

Newspaper want ads representing:
Communities of various sizes
Communities of varied cultural and ethnic backgrounds
Various time periods of history (i.e., 1910, 1930, 1971)
Current city newspaper (Minneapolis Star and Tribune)

Examples of interview questions

Copy of the book <u>Body Language</u> (see footnote on following page)

Possible Activities

I. Design application form from want ad. (Prior to this activity, it is recommended that the teacher go back and review the seventh grade activity dealing with job applications.)

Using the Minneapolis newspaper as an example of a large metropolitan community, survey the jobs available in terms of areas of employment open and numbers of jobs in each area. In order to show that the demand for various jobs does change, a comparison of the kinds of want ads listed will be made. (See materials listed in item three above.) After surveying the broad aspect of jobs, the students should select the job which seems to best suit their interests and talents. Before the students begin to create a job application for their selected position, the teacher should review the seventh grade English unit in which job applications were constructed by the students from application facsimile segments.



16 1.6

Using these resources, the students will then design a job application and complete it for the specific job which they have selected. These will be retained for use in conjunction with the last activity which will be a simulated job interview.

II. Non-verbal communication: A person gets a job or not depending upon the information given in response to the questions asked in the interview, written responses on applications, physical appearance, and behavior of the applicant. This activity will emphasize the implication of "body language."

"Within the last few years a new and exciting science has been uncovered and explored. It is called 'body language.' Both its written form and the scientific study of it have been labeled kinesics. Body language and kinesics are based on the behavioral patterns of non-verbal communication. Clinical studies have revealed the extent to which body language can actually contradict verbal communication. Body language can include any non-reflexive or reflexive movement of a part, or all of the body, used by a person to communicate an emotional message to the outside world." l

Note: If there is a speech teacher or a person who has had extensive training in dramatics, this would be a good project to teach in connection with that department or to have him teach the unit.

Possible means of demonstrating "body language" could be:

A. Posture is used to refer to the non-verbal communicative way the body is held, whether in a sitting or a standing position.

Many feelings can be conveyed by the way you stand or sit; some of the things you convey could help you to get a job.

Select one other person in the class, tell only the teacher who this person is. (The teacher should be certain that everyone in the class is being observed by someone else.) Observe this person in terms of his posture while the class is busy in some other project (group discussions can work very well here). Observe the various positions this person assumes and make notes on what you thought when that person was in that certain position. Class discussion can then follow on what some of these various positions were and the meaning they conveyed. Implications for how this could help or hinder you in getting a job should then be discussed further.

B. Role-playing or pantomimes bring out the movements that denote certain feelings. Following is a list of situations that can be used:

¹ Faust, Julius, Body Language, Pocket Books, New York, N. Y., 1971



17

FEELINGS ACTIVITY

Fear A child just ahead of you steps into the

path of a fast-moving automobile.

A pedestrian crossing the street during

rush-hour traffic for the first time.

(Could be used for fear also.)

An irate motorist changing a tire on a

hot day and he lost one of the lug nuts. A mother getting dinner and setting the

table while trying in vain to keep the

two-year old out of mischief.

A person sitting in an auditorium waiting for two hours for a concert to get started.

Be sure to identify those movements in each section which convey these feelings. Again, implications of these movements during an interview shoul be discussed.

- C. Have the students observe other students and teachers in a large study hall or resource room and have them list the moods and feeling that were conveyed by certain ways of sitting. In class have the students get into groups of three or four and work up demonstrations on how feelings and moods are conveyed by the way people sit. (Students can be very creative and observant with this; allow them to come up with the ideas.) Following the demonstrations, students can be asked if they were able to see themselves in relationship to what happened in class and how it affected them to see themselves as others see them.
- III. In order to utilize all of the information from the first two activities, job application and the implications of body language, the culminating activity will be the job interview. To effectively structure the job interview activity, aids for the teacher on the techniques of interview are listed.

A. Basic Rules for Interviewing

- 1. The interview is a special kind of conversation in which the purpose is either to gather or to supply information.
- 2. The man who is prepared has his battle half fought.
- 3. When interviewing, prepare questions beforehand.
- 4. Make your best appearance.

Nervousness

Frustration

Anger

Boredom

- Before every interview with some businessman or executive, stand in front of a long mirror. Imagine you are that executive looking at you for the first time. Don't leave the house until you are sure every inch of your appearance would give the kind of impression that executive would like to see, and you would like to give.
- 6. The first impression is a lasting one, so make yours a good one.
- 7. Remember the interview begins the second you make your appearance.
- 8. Keep the interview moving.
- 9. Don't monopolize the interview.
- 10. Treat the person you are interviewing with respect.



11. Closing an interview may be the hardest part. Some people don't wind up; they just run down. When the subject has been adequately covered, summarize and leave.

B. Specific Information for Job Interviews

- 1. Learn about the job.
- 2. Be able to give the personnel manager a concise picture of your abilities and interests.
- 3. Select the facts about yourself that you should emphasize in the interview.
- 4. Make a favorable impression remember Confucius said: "When you know a thing, to hold that you know it; and when you do not know a thing, to allow that you do not know it; this is knowledge."
- 5. Clothes are more important than you may think. Shakespeare: "For the apparel oft proclaims the man...."
- 6. Your behavior reveals things about you that your words cannot. You would not say, "I am casual and good natured. I am easy to get along with and very courteous. Whatever I do, I am enthusiastic about." To say this would sound conceited. But you can get these qualities across to the employer by your behavior.
- 7. Your speech is the essence of the interview. "As a vessel is known by the sound, whether it is cracked or not, so men are proved by their speeches, whether they be wise or foolish." Demosthenes
- 8. You are also entitled to ask some questions, the intelligence you reveal may very well get you the job.
- 9. End the interview on a positive note. "The tongue is but three inches long, yet it can kill a man six feet high." Japanese Proverb

Ideas for interview questions (to be given to students, to suggest other ideas for questions from them.)

What things did you do during the past year that would be of interest to other people?

What activities outside of school are you interested in and why?
Have you ever had a job? If so, what were your responsibilities?
When you don't have any work to do and you can do anything you want to,
what do you choose to do and why?

When you can choose the television shows you want to watch, what shows do you choose and why?

Do you enjoy going for a walk or shopping by yourself or with a friend? What do you think the purpose of school is?

After work has been done with how to conduct interviews, the following steps should be followed to set up the job interviews in the class:

Review the job applications the students completed in Activity I. Following this, make name tags for personnel directors that will correspond to the jobs being applied for.

Divide the class in half; one group will be the personnel directors and the others will be the ones looking for jobs. Continue the experience



by switching positions.

Students who are the personnel directors should take their places at desks arranged to simulate an office atmosphere; the other students will then bring their job applications to the appropriate personnel director. When this set of interviews is completed, the students will reverse positions.

After all of the interviews are done, class discussion can proceed along the lines of the following questions:

- 1. What did you learn from what the interviewee did?
- 2. What did you learn from what the interviewee said?
- 3. Was there any difference between the information that you obtained?
- 4. On what information would you base your decision to hire or not hire the individual?

Positive, constructive discussions should follow the interviews to assist students in improving their manner of selling themselves to an employer.



20

ST. PAUL PIONEER PRESS April 5, 1894

HELP WANTED - MALE

WANTED AT ONCE - A GOOD SCANDINAVIAN drug clerk, must be legistered in Minnesota. Address: F.L.N. Pioneer Press

STRONG BOY TO LEARN STEREOTYPING. Apply to Northwestern Newspaper Union, 1107 Pioneer Press Bldg.

HELP WANTED TO MAKE THE MERITS of Maltese Whisky known to those in need of a tonic or suffering with grippe. Apply to your druggist.

WANTED - A COMPETENT TRAVELING SALESman, headquarters at Mpls. to canvass the trade of the two cities and vicinity. One acquainted with the stove trade preferred. Address: Bx. Care Nicollet Hotel, Mpls.

WANTED - AN EXPERIENCED CIGAR SALESman for old established house; country trade. K 36, Pioneer Press

HELP WANTED - FEMALE

WANTED GIRL FOR GENERAL HOUSEWOPK, must come well recommended. 727 Marshall Ave.

WANTED - A FIRST CLASS COOK References required. 192 Summit

WANTED - A HEALTHY WET NURSE - 357 Marie Ave. St. Paul

WANTED - YOUNG GIRL 14 to 15 years old to take care of a baby. Inquire 727 Ashland

MINNEAPOLIS TRIBUNE December 7, 1897

HELP WANTED - MALE

ABLE CHRISTIAN MEN OF GOOD ADDRESS to extend the new home culture work; permanent, high grade employment; only strong, reliable men need apply. 406 Delaware St. S. E.

A FEW GOOD HUSTLERS - 36 CENTRAL AVE.

WANTED FOR U.S. ARMY - Able-bodied, unmarried men, between ages of 21-30, citizens of the United States, of good character and temporate habits, who can speak, read and write English. For information apply, preferrably by letter, to Recruiting Officer, Fort Snelling, Minnesota

WANTED - EXPERIENCED MALE STENOGRAPHER and type writer; must master Scandinavian and English; good moral character. Apply, with references, K 95, Tribune

HELP WANTED - FEMALE

COMPETENT CHILD'S NURSE OR MAID. Irish or German preferred, two children in family, four and eight years. Reply to Mrs. Samuel Hill, 1910 Stevens Ave. Minneapolis

LADY WHO UNDERSTANDS ELECTROLYSIS - can secure steady employment. Address at once giving references and experiences. X 54, Tribune

AN EDUCATED young lady of good address; must be an experienced canvasser. Can procure good position.

GIRL FOR HOUSEWORK - WASHING SENT OUT; no furnace to tend; central location 105 Spruce Place, near Grant St.



MINNEAPOLIS SUNDAY TRIBUNE August 1, 1920

HELP WANTED - MALE

STENOGRAPHERS - Three openings in Minnesota. Young men to learn, milling business. Light dictation, \$1,000 to \$1,500

BKPR. - Minn. Familiar with Real Estate paper. \$1,500

MGR. ASST. BUYER - Grain elevator \$1,500

WANTED - YOUNG MAN OVER 20 TO ASSIST bookkeeper in large downtown store. Must be good penman and accurate at figures. \$75 to \$80 to start. Address in own handwriting. Address: R 1997, Tribune

3 SALESMEN, LIVE WIRES, TO SELL electrical appliances. An opportunity to make some real money and learn the business. Large advertising campaign starts Aug. 1. Ask for Mr. Morton. Great Western Stove Co. 312 Henn. Ave.

- 10 CARPENTERS
- 65 BUILDING LABORERS
 - 1 A-1 STEAM FITTER
 - 2 CAR WASHERS
- 40 COMMON LABORERS
- 10 WAREHOUSEMEN
- 2 JANITORS
- 2 NIGHT WATCHMEN
- 10 TRUCKERS
- 3 WOOD MACHINE OPERATORS
- 2 BENCH MECHANICS
- 6 TINNERS
- 4 CEMENT FINISHERS
- 3 TEAMSTERS
- 8 ELECTRICIANS

CITIZENS ALLIANCE FREE EMPLOYMENT BUREAU, 212 7th ST. S.

NO FEE CHARGED

HELP WANTED - MALE (cont.)

MAN TO DRIVE TEAM AT ONCE TO DELIVER wood and coal. Cedar Ave. Fuel Co. 630 Cedar Ave. ATlantic 1370

TEN HARVEST HANDS IN THE RED RIVER VALLEY. \$5.00 per day and board. Want these men to go out tonight. Apply 111 Marquette N.W. Employment Co.

BLACKSMITH, EXPERT, who understands spring work. Best pay, steady job. Standard Spring Co. 409 S. 5th St.

BUSHELMAN: Wanted at once. Steady year round work. C. A. Ervig, 322 - 20th St.

HELP WANTED - FEMALE

SALESWOMEN WANTED FOR VARIOUS DEPART-MENTS. APPLY SUPERINTENDENT, BALCONY, . L. S. DONALDSON COMPANY

Steno. - Auto Sales \$100

Steno. - Publishing house \$100

Steno. - Manufacturing \$100

Biller - three - \$75-\$85

Cashier - Record work \$18

Typist - Good demand

Filing - Young experienced girl \$15-\$17

THE BROWN BUREAU, 700 PALACE

CHAMBERMAIDS AND HALL MAID WANTED Apply housekeeper, 8th floor, YMCA

DISHWASHER WANTED - APPLY TWIN CITY LUNCH - 315 Marquette.



MINNEAPOLIS SUNDAY TRIBUNE August 5, 1934

MINNEAPOLIS SUNDAY TRIBUNE December 2, 1934

(Because of economic conditions, the want-ads for this date were extremely limited. Most ads were for salesmen.)

HELP WANTED - MALE

MARRIED MAN about 30 years of age, capable of selling dairy products to regular route of retail trade in city. To wear well with the customers since most of the business is repeat orders. Salary plus bonus in accordance with proven results. Write T 15 Tribune.

FLOUR SALESMEN for retail grocery trade. Twin Citias and rural area. Liberal commission; state experience and all details. Write M 1166 Tribune.

WANTED - Used Car Salesman with car, one who can sell. No orders takers need apply. Apply in person to:
Mr. Higbee, Grossman Chev. Co.

MAKE \$50 WEEKLY. Buy old innertubes for 2¢, sell for 90¢. Complete instructions - 25¢. Scibers, Box 2734, B & L Station, Minneapolis

EXPERIENCED MAGAZINE SALESMAN, best proposition on market Sure sales. We train you. Mr. Blake 1040 Lumber Ex. Bldg.

EXPERIENCED CHEF WITH GOOD references wanted. Good wages. 315 14th St. S. E.

HELP WANTED - FEMALE

HOUSEKEEPER - Take full charge. 3 in family, in city. P.O. Box 4, Mpls.

WOMAN who understands Swedish, to care for woman invalid. State age. \$15 per week. Write H 023 Tribune

ENTERTAINERS WANTED. Auditions, Big demand and agents wanted. Arthur Malmberg, 3544 32nd Ave. S.

STRONG CATHOLIC GIRL, thoroughly experienced, good with children, good pay if capable. CH 1848

WANTED - Musician for country tavern.
Piano or string instruments preferred
Also lady entertainer. Write T 169
Tribune



MINNEAPOLIS MORNING TRIBUNE August 1948

HELP WINTED - MEN

ASSEMBLERS - Rotating shift DONALDSON COMPANY, INC.

656 Polham Blvd.

St. Paul Midway District

BODY MAN - PAINTER to take over complete body shop, percentage deal. Excellent opportunity for right man. Fenton Chev. Co. Litchfield, Minn.

GRAIN SHOVELERS - Experience preferred but not necessary, unloading wheat only. Apply Robin-Hool Elevator, Hiway 7 and Salen Ave. or Phone Wh 0488, after 4 P.M., call WH 4470.

\$1.15 to \$1.95 per hour
Day Shift
Boging Airplane Co.
405 Loeb Arcade - 5th & Henn.

Lathe - Men - Experienced Du - 2984

LINOTYPE operator, experienced preferred, but will take beginner. Single preferred because of housing situation. Drinkers need not apply. County seat, 100 miles east of Twin Cities. Barron County News Shield, Barron, Wisc.

PHOTOGRAPHER. Dark-room man; thorough experience and all around portrait work essential. Steady position, good salary assured.

AGGORD STUDIO 55 S. 85th

PRESSER - Exp. Comb. wool-presser. Steady work, good wages. NO floaters. Model Launderers

19th st. and Henn. S.

HELF WANTED - WOMEN

POWER MACHINE OPRS. We have many openings for operators including:

SPECIAL MACHINE OPRS.

to sew on sportswear

MUNSINGWEAR, INC. 275 Lyndale N.

ANCHOR CASUALTY CO. University Avea at City Limits - several good positions Stenographic Dictaphone

Typing Filing

Permanent work with good future. 5 day week, many employee benefits. Call Miss Brown - NE 4054

> DAYTON'S SALESWOMEN FOR

EMPLOYMENT
APPLY EMPLOYMENT OFFICE 9th FLOOR

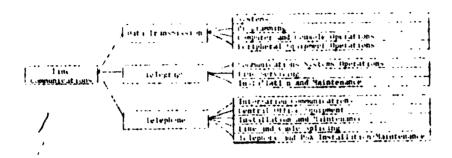
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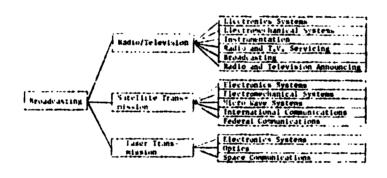
STOCK GIRL - full time. Interview Tuesday between 8 and 9 A.M. only. Amlunca, Co.

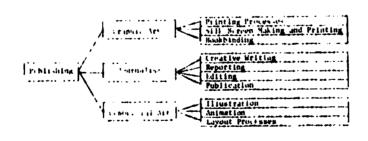
TELEPHONE OPERATOR, TYPIST N.W. Warehouse Co. 301 N. 7th St.

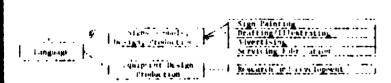
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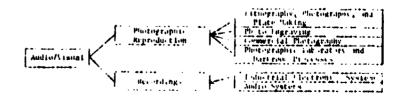
Cluster for COMMUNICATION AND MEDIA













NINTH GRADE ENGLISH

OVERVIEW

Ninth grade English encompasses:

Composition and grammar
Literature
Mythology
Romance
Biography
Poetry
Shakespeare

These are to include, in general:

Communication Culture Literary heritage

Specific teaching concepts to be emphasized in the unit presented are:

Role
Association
Interdependence
Services
Cocialization
Self



NINTH GRADE ENGLISH

Career Objectives

Helping the student explore interrelationships and interdependence between jobs

Helping the student evaluate the relevance of his own aptitudes and abilities for broad occupational areas

Helping the student examine occupations in terms of his current life context, considering such factors as personal and parental aspirations, family background, personal values, etc.

Helping the student identify the personal compromises he may have to make in order to attain a chosen occupational goal

Specific Concepts

Role
Association
Interdependence
Services
Socialization
Self
Scarcity
Resource
Distribution

Money and credit
Culture
Environment
Incentives
Competition
Institutions
Models
Status
Labor

Materials Needed

Specific job applications from various employers

Personnel representative from industry, obtained through community resource program

Sample letter of inquiry about employment to various industries

Video-tape, if available, or tape recorder

Possible Activities

I. Job Opportunity Exploration: To stimulate interest in this activity, have the students list jobs and places of employment they would be interested in. As a class project (or on an individual basis), develop a good letter of inquiry to one of the places of business already mentioned or one of particular interest in your community.

As an example, see the sample on the following page:



26

NINTH GRADE ENGLISH

Sample Letter of Inquiry

July 27, 1971 5530 Zealand Avenue North Minneapolis, Minnesota 55428

McDonald's Restaurants 8030 Nicollet Aversa Minneapolis, Minneauta

Dear Sir:

This letter is written to inquire about the possibility of jobs for teen-agers in your industry. We are working on a career development unit in English and would like to explore the job requirements of your company. In our work we have recognized the importance of the job application and emphasis is being placed on the necessity of these being completed satisfactorily. In order to assist us in our study, we would appreciate being able to study your application for employment.

We would appreciate receiving an application form from you at your earliest convenience. We thank you in advance for your co-operation in this matter.

Sincerely yours,

Johnny Eager

After receiving replies from these companies, the students will complete one of the application blanks with special care taken to emphasize mechanics. Added incentive can be achieved by referring to Activity II.

Personnel Representative Interview: (Prior to this activity, the teacher will contact the community resources program and line up prospective employers to come and conduct interviews in the classroom. Also, arrangements should be made to have the interview video-taped or taped for future study, if possible. After students have completed the application blanks, a prospective employer will review the applications and select students to be interviewed. Allow time in class for the visitor to react to the interview, to discuss interviewing procedure and to answer student questions.

Methods for critiquing Activity II would be:

- 1. Have the students dramatize job interviews showing desirable and undesirable conduct for job applicants.
- 2. Re-play of video tape or tape for classroom discussion.



APPLICATION FOR EMPLOYMEN

Are you a U.S. Citizen? Yes 📋 No 🗀 Other Number of Dependents What is your Present Draft Status? Phone No. Do you Rent Date Relatives in Target Stores Ves [] No STATE Phone No. . . Date of Birth No Have you ever been convicted of a crime, misdemeanor, fellony? w bolf in 'a. . wa ben waven Separated ____ Occupation of Spouse. CITY Address No [1f yes, when No ... If yes, type of discharge?. Divorced , C 1.7 Have you every been employed by Target Stores Inc.? Yes AN EGICAL OPPORTUNITY EMPLOYER Have you served in the Arnard Forces? Yes \$1.0EE1 Married : S + 23 30 + 8 Have you ever been arrested? Yes How were you referred to Target Stores? in case of an emergency notify ___ Friends in Target Stores Inc. Sirigiti Previous Address Marital Status Pr sent Address . 457 2 8 Relat Do vo Part

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31

Have you ever received benefits for any injury or illness that was incurred as a result of employment? Yes No If Yes, explain.	Have you consulted been examined or treated by a physician, osteopath, chropractor, etc. within the past 5 years? Yes No II Yes, explain.	Height Weight
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Have you e	Have you o	

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Last or Present Job							
Second Previous							
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Fifth Previous							

COMPLETE REVERSE SIDE

PERSONAL REFERENCES (DO NOT LIST RELATIVES.	PERSONAL REFERENCES (DO NOT LIST RELATIVES. PRESENT OR FORMER EMPLOYEES OF TARGET STORES)
Name	Name
Address	Address
City	City
Occupation	Occupation
i affirm that my answers to the foregoing questions are correct and true and that I have not withheld any fact that would discredit my application. I understand that to qualify for records companies to the submitted trace a physical examination by a com-	ä
pany-designated doctor. I also understand that my previous employment record and personal references must be satisfactory to Target Stores.	
I also understand that any false statement in this application will be cause for dismissal. This rives not constitute a contract.	Starting RateInterviewerRegularTransfer
Signature Date Do NOT WRITE	DO NOT WRITE BELOW THIS LINE
Interviewers Comments	32
	23
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FOR OFFICE	USE ONLY
Possible Work Locations	Possible Positions

APPLICATION FOR EMPLOYMENT

(PLEASE PRINT PLAINLY)

FOR OFFICE	USE ONLY
Work Location	Rate
Position	Date

Date:

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Name			S	ocial Security No	
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Present address No. Street		ity State	Zip	Telephone No. ·	
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Previous address				How long did you live	
No. Stree		Lity State	Zip	<i>t.</i> • • • •	
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Does your wife/husband work?	If yes, what	kind?		His or her earnings \$	per week
Do you own your own home?	Pay rent?	Mont	hly rent (if yo	u rent) Own	a car?
Do you have any physical defects?		If yes, describe		in and any material and a second seco	-
Have you had a major illness in the p	ast 5 years?	If yes, describe			
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Position(s) applied for			Rate	of pay expected \$	per week
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List any friends or relatives working	for us . <u> </u>				·
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Person to be notified in case of accid	lent or emergency				
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	1 m 11.0		hone Number		
Are there any other experiences, skil	is, or qualifications	which you teel would	a especially fi	r you for work with the C	ompany?

The Civil Rights Act of 1964 prohibits discrimination in employment practice because of race, color, religion, sex or national origin. PL 90-202 prohibits discrimination because of age.

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(Turn to Next Page)



RECORD OF EDUCATION

School	Name and Address of School	Course of Study		To		Chec Y Com	ear		Did You Graduate?	List Diploma or Degree
Elementary ,					5	6	7	8	☐ Yes	
High					1	2	3	4	☐ Yes	
College					1	2	3	4	☐ Yes	
Other (Specify)	·				1	2	3	4	☐ Yes	
Were you in I	present Selective Service classification?	h Day Year	Rank (anch?at disch	arge	lid y	//OU 1	take	?	
	Name and Occupation		Address						Phone	Number
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List below all present and past employment, beginning with your most recent

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ERIC

Signature of Applicant

APPLICANT — Do not write on this page FOR INTERVIEWER'S USE

INTERVIEWER	DATE	COMMENTS
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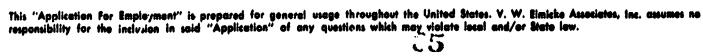
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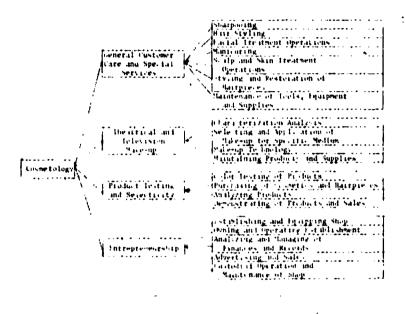
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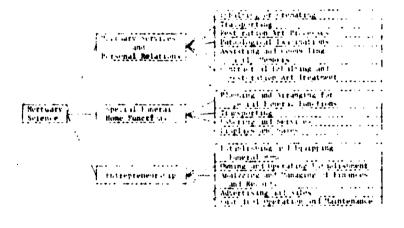
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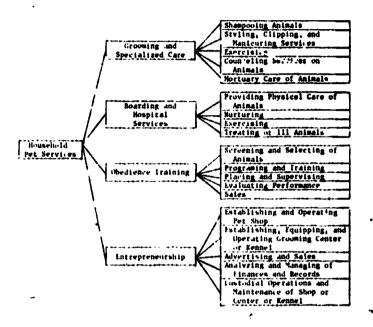


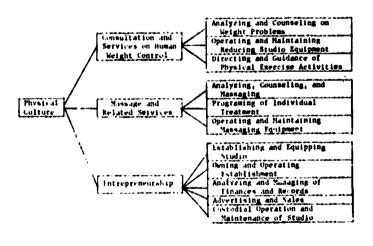


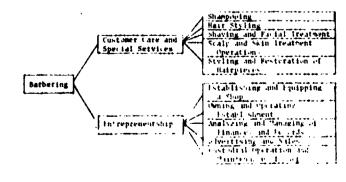
Cluster for PERSONAL SERVICES OCCUPATIONS













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39

INDIVIDUAL DISCIPLINE UNIT FORMAT

Introducțion

Skill Objectives

Techniques

Overview

Career Objectives

Specific Concepts

Materials Needed

Possible Activities

Classroom Questions



DISCIPLINE INTRODUCTION

MATH

Math teachers can increase the effectiveness of their teaching and help their students formulate plans for the future by presenting the occupational implications of math. This can be done by offering a formal unit on careers in math or by taking advantage of opportunities to present occupational information incidentally as they arise.

The purpose of these materials is to present possible activities that are a combination of both approaches. Neither are they the large scale insertion of a formal unit requiring great amounts of class time, nor an incidental approach risking incomplete coverage, but rather a short term activity designed to illustrate the real necessity of varying math competencies in a wide variety of occupations.

Suggested Skill Objectives

Is able to gain information by listening and observing

Clarifies his purpose or theme

Is able to empathize with others, seeing things through their eyes, whether he accepts their viewpoint or sympathizes with them or not Helps create and preserve an atmosphere in which all members of a group feel secure and eager to participate

Checks, refines, and eliminates hypotheses, working out new ones where necessary

Acquires information through reading:

Reads for details which support or contradict generalizations and main ideas

Is able to interpret tables, graphs, and charts

Techniques

Role laying
Simulation
Discussion
Reading for information
Films and filmstrips
Slides
Observations
Community resource people



OVERVIEW

Seventh grade math investigates:

Basic concepts
Addition
Subtraction
Multiplication
Division

These are to include, in general:

Set theory
Numeration systems
Whole numbers
Integers
Factoring and prime numbers
Fractions
Decimals
Ratio and proportion
Geometry
Measurement

Specific teaching concepts to be emphasized in the unit presented are:

Self Socialization Role Identification



Career Objectives

Helping the student view self as a worthy person

Helping the student experience success

Helping the student appreciate his own potentials and interests

Helping the student develop a positive self-image

Specific Concepts

Role
Identification
Association
Interdependence
Services
Self
Socialization (values and attitudes)

Materials Needed

Cance trip information sheet
Scale map
Community resource people
Names of outfitters from seventh grade science unit

Possible Activities

I. Self realization in math: In the activities which follow, the student will be reinforced in his discovery that math is very important to his everyday life. More importantly, most students will become aware that they can succeed in the math that many occupations use.

In this activity, the students are to plan the time-table for a weeks' canoe trip to show them how math is applicable to leisure activities as well as to occupations.

A scale map portraying the size of lakes and distances of portages will be provided each group. (Be sure to include boys and girls in each group). The task(s) of each group will be to determine the maximum distance that the group could cover in a weeks' time. The group will take into consideration:

- A. Length of time (in hours) needed to travel portages as they are related to the terrain and supplies.
- B. Weight of equipment and supplies in relation to both their water and land traveling speed in miles per hour.
- C. Distance (in miles) and speed (per hour) which can be traveled by males.



US

130

- D. Distance (in miles) and speed (per hour) which can be traveled by females.
- E. Weather's affect upon water and land travel (in miles per hour).
- F. Time measured in hours needed for rest activities and meals.
- G. Number of canoes needed to carry campers and supplies.
- H. Total distance (in miles) the group can travel in one day's time.

To initiate this activity, the teacher should direct the students into small groups of four to five boys and girls. At this time, the canoe trip information sheet and the scale map of the canoe country should be given to each group. The students, through discussion, will then determine the values of the items on the canoe information sheet. If questions regarding tasks arise, the students could contact community resource people who are directly involved with this type activity. Some examples are guides, outfitters, and/or sporting goods dealers. With information gained from this exercise, the students then will be able to solve the tasks outlined previously in this lesson. The math skills previously acquired will be applied to this activity.

II. All-school party. This activity exposes students to a situation that all of them are familiar with, but possibly unaware of the math concepts involved.

It will be the students' task to completely plan the events and activities for an all-school party. Arrangements to be made and information to be considered are:

- 1. Total school enrollment
- 2. Projected ticket sales '
- 3. Cost of tickets (note: is there any fee for printing tickets)
- 4. Cost of cleanup and supervision
- 5. Cost of activities such as fortune-telling, fish pond, dunk for marshmallows in flour
- 6. Cost of musical entertainment
- 7. Cost of refreshments
- 8. Cost of repairs
- 9. Cost of decorations

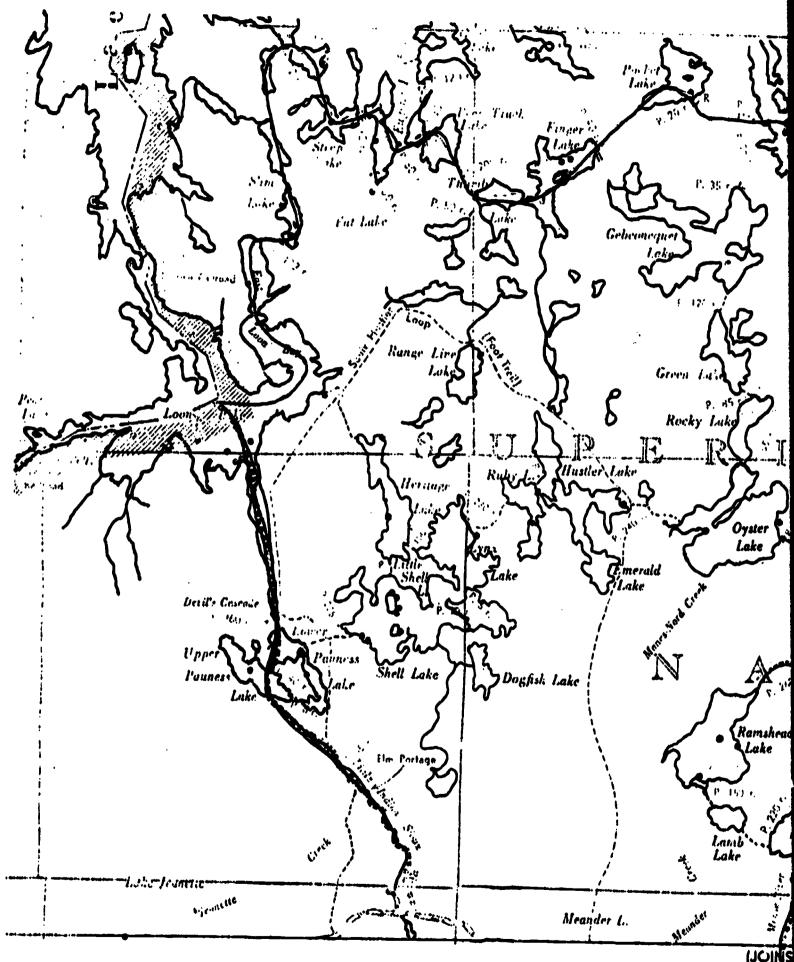
Because of the differences in schools and the changes in attitudes about entertainment, individual teachers will have to take this problem from this point. Suggestions for speakers or sources of information include representative from custodial services, musicians union, and a person working with concessions.



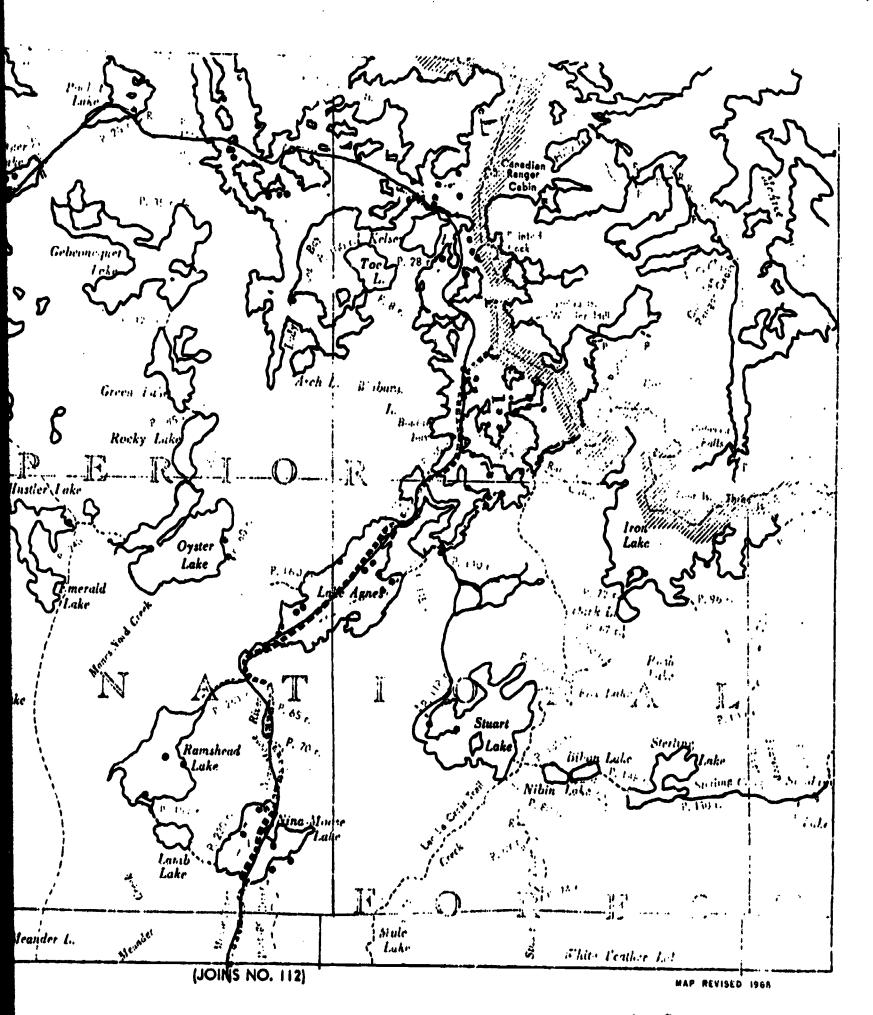
CANOE TRIP INFORMATION SHEET

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SPEED ON LANDMILES PER HOUR BOYS GIRLS	LEVEL	HILLY	WET
CARRY CAPACITYPOUNDS BOYS GIRLS	LEVEI.	HILLY	WET
CANOE CARRYING CAPACITYPOUNDS 14-FOOT 16-FOOT	CALM	BREEZY	STORMY
REST ACTIVITIESHOURS MEALS RELAXATION	CALM	BREEZY	STORMY
SUPPLY WEIGHT NEEDED PER CAMPERPOUNDS BOYS GIRLS	SURVIVAL LEVEL	INTERMEDIATE LEVEL	LUXURY LEVEL
SPEED ON WATERMILES PER HOUR SURVIVAL LEVEL INTERMEDIATE LEVEL LUXURY LEVEL	CALM	BREEZY	STORMY
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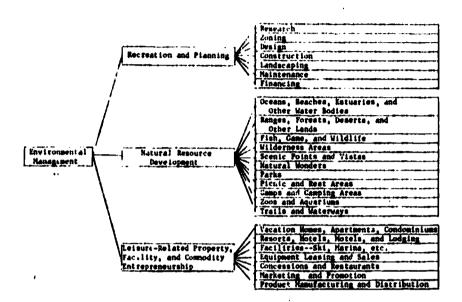


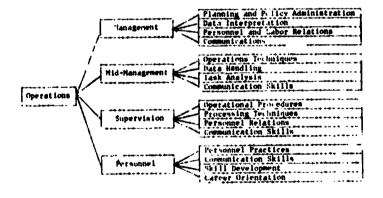
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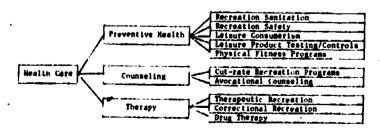


41B

Cluster for HOSPITALITY AND RECREATION



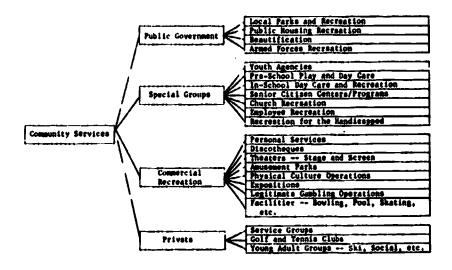


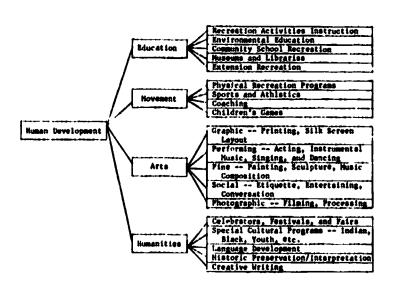


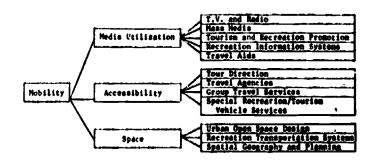




Cluster for SPITALITY AND RECREATION









Administration Relations

51

EIGHTH GRADE MATH

OVERVIEW

Eighth grade math investigates:

Rational numbers Plane figures Equations

These are to include, in general:

Addition, subtraction, multiplication, and division of rational numbers

Geometric figures

Scientific notation

Metric system

Decimal figures

Probability

. Specific teaching concepts to be emphasized in the unit presented are:

Values
Self
Association
Identification



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EIGHTH GRADE MATH

Career Objectives

Helping the student expand his knowledge of career-vocational information and identify career opportunities within a community

Helping the student assess the extent to which technological change may affect the employment opportunities and task requirements of a preferred occupation

Helping the student become aware of the variety of the opportunities within each job cluster

Specific Concepts

Values
Conflicts
Civil liberties
Decision-making process
Discrimination

Materials Needed

Math interest sheets
Sample interview questions

Possible Activities

- I. Math is an integral part of all jobs. While some occupations call for the use of technical mathematical concepts almost all jobs use some math. To illustrate this fact each student will select members of his family, friends, or neighbors to interview. Some of the questions which might be asked could be:
 - 1. How much math do you use on your job? (Be specific--example: house-wife uses all facets of math every day just in the act of preparing a meal.)
 - 2. What is an example of how you do use math?
 - 3. How much math training did you have in school?
 - 4. Could more training in math change your job opportunities?

After completing the interviews, the student will tabulate the results and report his findings to the class.

After completing the activities above, introduce the math interest sheets. Encourage the students to use the information gained from the interviews as background for the interest rating of each of the job selections.

Students should be encouraged to further pursue job clusters of their high occupational interests as they relate to math.



EIGHTH GRADE MATH

II. What's My Line--a math occupations game. This game will utilize the job interest sheets developed in activity I. After picking a job title which holds reasonably high interest for him, the student will explore the mathematical aspects of the job and develop a set of math problems that might be involved in this job choice. A "What's My Line" panel would then be formed, with each student taking his turn on the panel. Each panelist would introduce himself and give a math example illustrating how math is used in his chosen job. Using their math job interest sheets from activity I, the audience would question the panel to discover the specific job each is portraying. When an audience participant discovers one of the panelist's occupations, he would take the panelist's place. This process would continue until all class members have participated in the panel.



EIGHTH GRADE MATH

MATH INTEREST SHEET

OCCUPATIONS FOR WHICH MATH IS A MAJOR DETERMINANT Adronument inspector Airplane inspector Airplane mechanic Airplane pilot Architect Astronomer Banker Broker Cashior Draftsman Economist Electrician Engineer Goologist Home Economist Machinist Marine Engineer Meteorologist Pharmacist Salesman Surveyor OCCUPATIONS FOR WHICH MATH IS A CONTRIBUTING FACTOR Bank teller Construction worker Exporter-importer Farm manager General office clerk Insurance clerk Inventor Merchandise manager Medical X-ray technician Office machine operator Office managor Optometrist Patternanker Payroll Clerk Plumber Retail Managor Secretary Stenugrapher Tax attorney Timekeeper		High Interest	Slight Interest	No Interest
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OVERVIEW

Ninth grade math investigates:

Addition and multiplication Equations
Proof

These are to include, in general:

Sets
Fractions, decimals, and percents
Negative numbers
Equations
Ratio, proportion, and variation
Vectors
Proof

Specific teaching concepts to be emphasized in the unit presented are:

Role Association Interdependence Socialization



Career Objectives

Helping the Student explore interrelationship and interdependence between jobs

Helping the student evaluate the relevance of his own aptitudes and abilities or broad occupational areas

Helping the student relate his value concepts to a variety of job choices

Helping the student examine occupations in terms of his current life style, considering such factors as personal and parental aspiration, tamily background, and personal values

Helping the student identify the personal compromises he may have to make in order to attain a chosen occupational job

Specific Concepts

Role
Association
Interdependence
Services
Socialization
Self
Scarcity
Resource
Distribution

Money and credit Culture Environment Incentives Competition Institutions Models Status Labor

Materials Needed

Information on metric system Community resource people "Planting a House" resource sheet

Possible Activities

1. Planning a hease; a study of the construction career cluster.

Because of the wide number of jobs involved in the construction industry, this activity illustrates well the interdependence between various segments of a job cluster. In addition, it is economically significant not only to those employed in the field, but to virtually all members of society.

An integral part of this activity is the developing awareness and listing of the occupations involved in each step of construction. Included with this listing the student should provide examples of the mathematics



47

problems involved in each occupation. For the use of the teacher during this activity and for the students at the end of the activity, a number of construction jobs and possible related math problem areas are listed on the enclosed resource sheet.

The teacher will provide for each student a lot plan similar in size and configuration to those common in the local community. Utilizing this parcel of land, the student will desig to scale a complete floor plan for single family dwelling in accordance with local building requirements (such as 1000 square foot one floor minimum, set back and sewage disposal).

The steps involved in the process of the planning of the home will be:

- 1. Design the home
- 2. Acquire financing
- 3. Locate the building on the lot and excavate
- 4. Construct footings and basement
- 5. Do capping and rough framing
- 6. Enclose the structure
- 7. Begin electrical, plumbing, and heating construction
- 8. Do the interior walls
- .9. Finish interior construction
- 10. Finish mechanical construction (heat, electric, plumbing)
- 11. Have utilities hooked up
- 12. Do the basic decorating (paint, stain, varnish)
- 13. Complete the final interior decorating (drapes, carpet, shades)
- 14. Do the final grading and landscaping

As a part of this activity students could profit greatly from visits by speakers involved in the construction industry and ventures into the community to talk to resource people.

II. Metric measurement in occupations. This activity should culminate the study of metric measurement and conversion. At this time the students should realize the importance of metric conversion in industry. From all indications, the metric system will eventually become a universally accepted system of measurement. At the present time the United States and the United Kingdom are the only countries which do not use the metric system entirely.

In this activity, the student will be assigned the task of investigating the aspects of a job involving metric measurement. The job under investigation will be selected by chance (drawing from the hat). Sample occupations could be:

Race driver
Garage mechanic
Secretary
Lawyer
Homemaker
Doctor
Pharmacist
Heavy equipment operator



Map maker
Carpenter
Dressmaker
Surveyor
Teacher
Lardscaper
Chemist
Nurse
Clerk
Tool and die maker
(See job cluster sheets for further material.)

Regardless of what occupation the student selects, the investigation should include the difference ways that metric measurement would be used in that job. The activity should show to the student the importance of mastering the metric that for occupational competence.



PLANNING A HOUSE RESOURCE SHEET

Construction Jobs

Lumber dealer Surveyor Mason Heavy equipment operator Carpenter (rough and finish) Electrician Well driller Plumber Landscaper Painter Heating Sheet metal Sheet rocker Taper Concrete (cement man) Roofer Cabinet maker Bricklayer Flooring Carpet layer Sewage disposal Electrical hookup Utility hookup Interior decorator Combination window installer Tile setter

Possible Math Areas

Board feet, area Area, volume Ratio, area Ratio, area Board feet, measurement, angles Ampere hours, watts, ohms, measurement Distance, psi Psi, distance, measurement Area Area, proportion BTU, volume, area, thermal expansion Volume, area Area, board feet, expansion Area, measurement Area, cubic square yards Area, square yards Measurement Ratio, measurement, angles Square feet area Square feet area Depth, volume, area Distance, depth Distance, depth Area, measurement www. masurement

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Minneapolis Tribune Friday, July 30, 1971



Miss Universe measuring 91-61-91? Her escort a handsome 1.83 meters tall? The two of them hesitating to taste a celebration cake because it includes a mere 15 grams of butter?

Yes, we're going metric.

The National Bureau of Standards of the Department of Commerce has reached the long-awaited decision to recommend nationwide conversion from our present incredibly tangled system of weights and measures to the incredibly simple metric system now in use in virtually all the major nations of the globe—and Commerce Secretary Maurice Stans has asked congressional approval.

The decision is the result of a \$2.5-million study authorized in 1968 under which thousands of corporations, educators, government agencies and consumers were canvassed on their attitudes toward the switchover. Overwhelmingly, they favored the conversion.

It's a certainty we will go metric—although Congress must vote when we'll convert and how we'll pay for it.

It's a certainty, too, that the switch will be coordinated by the federal government, for conversion costs, in terms of retooling, redesigning and repackaging, have been estimated at from \$10 billion to \$100 billion. Particularly hard hit will be small businesses, the machine tool industry, manufacturers of screws and fasteners, industries which will have to repackage and reprice tens of thousands of items.

It defies belief, but the United States, which prides itself on being the industrial leader of the world, has been until now the only great industrial nation not converting to the metric system.

But we are going metric—and one towering reason why is that the cost of not converting is getting too steep. We're losing an estimated \$10 to 20 billion a year in exports simply because of our clumsy, unfamiliar weights and measures. Countless millions are being wasted on scientists and technicians who must make endless conversions back and forth between the two systems. Countless more millions are being lost in expensive and time-consuming errors inherent in the conversions.

In contrast, there are only three basic metric units: The gram for weight, the liter for volume, the meter for length. Everything is divided into units of 10, 100 and 1,000. The prefix "milli" means one/1000th. The prefix "centi" means one/100th. The prefix "deci" means one/10th. The prefix "kilo" means 1,000.

There are 1,000 grams in a kilogram (2.2 pounds): 1,000 meters in a kilometer (little more than a half mile); 1,000 liters in a kiloliter (a liter is a little more than a quart). A centimeter is one/100th of a meter (a meter is a little longer than a yard). A millimeter is one/1000th of a meter.

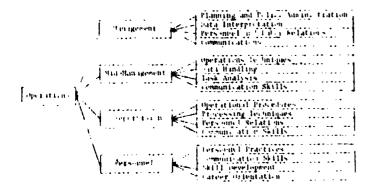
And that's it. You can learn the whole system in an hour.

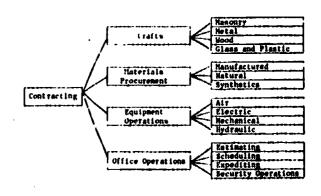
(P.S. Her measurements are 36-24-36; his height is six feet; they won't eat that cake with a tablespoon of butter.)

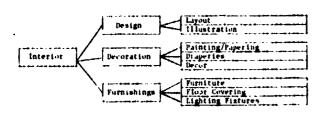


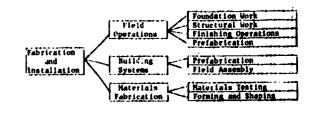
Cluster for CONSTRUCTION

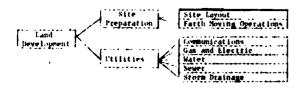
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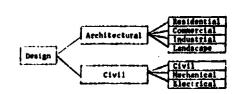


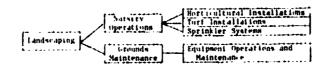














INDIVIDUAL DISCIPLINE UNIT FORMAT

Introduction

Skill Objectives

Techniques

Overview

Career Objectives

Specific Concepts

Materials Needed

Possible Activities

Classroom Questions



DISCIPLINE INTRODUCTION

SCIENCE

The purpose of this project is to relate science-oriented occupations to the science curriculum currently used by many schools in the state of Minnesota. These programs are highly objective in nature and do not always lend themselves to furthering career development in the classroom. However, because of its importance in today's technical age, the teacher has a responsibility to find and encourage those students interested in the science-related fields of today and the future.

The materials that follow offer possibilities for inter-disciplinary projects which would assist in making science more related to everyday activities and future job opportunities.

Suggested Skill Objectives

Is able to gain information by listening and observing Clarifies his purpose or theme

Is able to empathize with others, seeing things through their eyes, whether he accepts their viewpoint or sympathizes with them or not Helps create and preserve an atmosphere in which all members of a group feel secure and eager to participate

Checks, refines, and eliminates hypotheses, working out new ones where necessary

Acquires information through reading:

Reads for details which support or contradict generalizations and

Is able to interpret tables, graphs, and charts

Techniques

Role playing
Simulations
Discussion
Reading for information
Films and filmstrips
Slides
Observations
Community resource people



OVERVIEW

Seventh grade science explores the world of life around us:

Cellular nature of food
Food for life maintainence
Internal and external control
Mechanisms of reproduction and inheritances
Evolution and speciation
Population structure and dynamics
Classification of organisms
Organization of the biosphere
Interaction of biosphere

These are to include, in general:

Ecology Forestry Agriculture Wildlife

Specific teaching concepts to be emphasized in the unit presented are:

Identification Role Interdependence Socialization Self





Career Objectives

Helping the student view self as a worthy person

Helping the student experience success

Helping the su nt appreciate his own potentials and interests

Helping the student develop a positive self-image

Specific Concepts

Role
Identification
Association
Interdependence
Services
Self
Socialization (values and attitudes)

Materials Needed

In order to clarify the following activities, it might be helpful to point out that the pride of the craftsman is in danger of being lost. People too often work on an assembly line, do their task, and seldom feel they are a part of the finished product. Self-esteem and personal fulfillment should be emphasized. The following activities are intended to reinforce these values and attitudes.

Possbile Activities

I. Exploration of wildlife conservation: Introduce this activity with a good film and/or speaker dealing with vildlife conservation.



This activity will not only stress the job clusters involved with these areas, but will also emphasize areas which involve almost everyone who enjoys the outdoors. This activity can be used in conjunction with or after a unit dealing with the sections on "Man and Nature" and "Ecological Interactions" in <u>Interaction of Man and the Biosphere</u>.

Because this seventh grade science class has worked well together and has done an outstanding job we have been given permission to go on a canoe trip together this summer. A lot of planning and preparation is necessary before we can leave on our adventure into the wilderness area. Every person will have certain responsibilities for gathering information to be used in planning a successful trip. Some of us probably have not ever been involved in planning a vacation like this, so before we start, let us see what types of things we think are important to have with us. Here is a list of things that may or may not be necessary to take along. Work through these items and be able to tell why you think certain things are important.

X targe steel tackle box		
X Food coolers Tent repair kit		
X Radio	Note:	Those items marked with
Extra paddles		an X are not necessary,
Waterproof matches		(This is for the teachers'
X Make up kit for girls		information)
Prunes		
Baggies		
Extra rope		
X Coleman stove and lant	ern	
Flashlight		
X Heavy coat or jacket		
First aid kit		

We have found that some things are not important to take along, but other things are very necessary. Now let us organize our trip. Some of the things that we are going to have to plan for are:

- 1. Hunting and fishing
- 2. Food
- 3. Transportation--highway and water
- 4. Investigation of wild life in the area and field trip possibilities
- 5. Safety, health, and sanitation
- 6. Supplies (other than food)
- 7. Itinerary
- 8. Equipment maintainence and repair

Possible sources of information for these groups are the following:

Canoe Outfitters:

Voyageur Canoe Ontfitters 1300 14th Avenue International Falls, Minnesota 56649



Boundary Waters Canoe Outfitters Dept. MT -- Box 447 Ely, Minnesota 55731

Janet's Outfitters
Box 9
Grand Marais, Minnesota 55604

Irv Funk Outfitters R. R. 2 Box 51 Sebeka, Minnesota 56477

Wilderness Waters
Box 512T
Grand Marais, Minnesota 55604

Bill Rom Ely, Minnesota 55731

BWCA Headquarters Ely, Minnesota 55731

When you contact people for information, keep track of the types of jobs these people hold in the field of conservation and recreation.

After each group has gotten all its information, it will make a report to the class about its decisions and about the occupations of the people from whom it received its information. Provision should be made for additional contributions and ideas from the rest of the class.

II. Food industry resource unit: In connection with, or as a follow-up to the science unit on "How Food Is Used" (Sec. 5 -- text: Interaction of Man and the Biosphere), this activity can be used to relate job opportunities in the food processing industry to the material already covered.

Explore possible job opportunities through the following resource people: (Make use of the community resources program to utilize local people.)

- 1. Food handler specialist (such as head cook, dietician) to explain the menu, health requirements, and dietetic value.
- 2. Restauranteur to discuss both state and federal regulations governing food handling.
- 3. Representative of the food packaging industry to explain packaging and coding.
- 4. Speaker about truth in packing.
- 5. Food and drug inspector.
- 6. Films and other visual aids related to the food industry.
- III. Agriculture: Since we have discussed the food industry in the previous unit, the agriculture job cluster will be used in the third and fourth units.



Give the students the interest survey sheet (which is included in this packet) from which they can assess their level of interest in occupations in the agriculture industry. From this the students will develop an awareness that the agriculture industry is one of many facets.

After students have completed the interest sheets, allow time for a general discussion of the worksheet, and/or a tabulation of the results.

A follow-up by individual students in areas of particular interest can be done in the form of independent study projects, reports, displays, posters, and booklets. Students could also check want ads, farm journals, and/or magazines to find out about job availability.

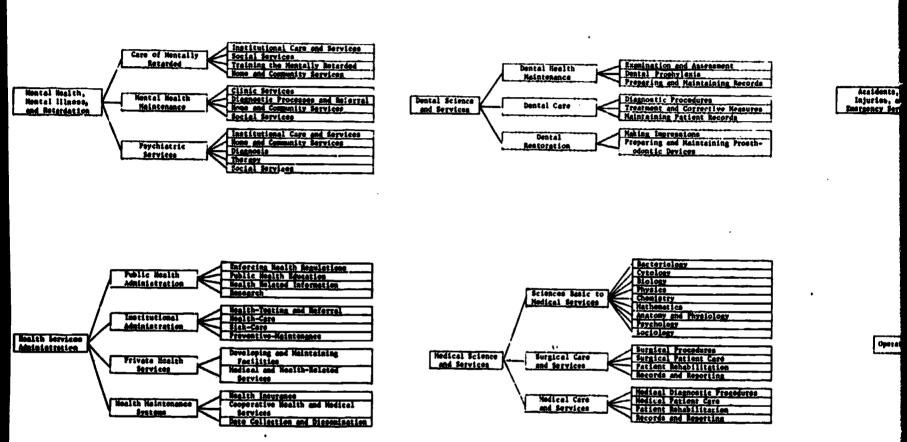
IV. Occupational awareness: myth and reality: Discuss a variety of occupational categories (forest ranger, lawyer, businessman, veterinarian, teacher, politician). Have students state what they think of when they hear the word lawyer, for example. Some of their reactions might include areas of how these people dress and talk, physical appearance, what they have to do in their work, and the good and bad aspects of their job. During this discussion it may be necessary to repeatedly point out that the students associate certain ideas with particular job titles (stereotypes). After the previously mentioned occupations have been discussed the job category of the farmer should be presented. Students will then follow the same procedure of discussion; however, this time the teacher should make certain that the students are aware that the farmer is a composite of many of the previously mentioned individuals, and is a good example of a worker who does see his product from beginning to end, in many cases.

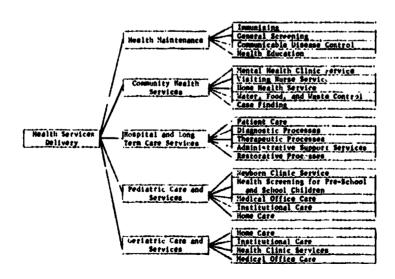


INTEREST SURVEY

	High	Some	Slight	No
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Farm Managers		Į.]	1
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AGRICULTURAL SUPPLIES		1	ŀ	
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Grain Elevator Employee Garden Center Employee	ļ			
Custom Sprayer	ļ.	1		
Seed Salesman				
AGRICULTURAL MECHANIZATION	1			i .
Agricultural Machinery Service				
Center Employee		İ		
Agricultural Machinery Dealer	j .	1		
Agricultural Representative for			İ	
Electrical Co. or Coop.	Ī		1	
Farm Equipment Operator			1	
AGRICULTURAL PRODUCTS	1.			
Agricultural Inspector or Grade	J		1	ł
Butcher or Meat Processor	4		<u> </u>	
Frozen Food Processor	i]	
Milk Processor	1			
		Į		
Dairy Herd Inspection Agent Livestock Buyer			İ	
HORTICULTURE				
Nurserymen				
Florist	Ì		i	
Landscape Aide				
Golf Course Employee			i	
Arborist			i	
Gardener				1
Greenhouse Operator	1		1	
AGRICULTURAL RESOURCES	1			
Conservation Service Employee	ł		1	
Wildlife Conservation Officer	1		1	
Fish Hatcheryman				
Recreation Farm Manager				•
FORESTRY	1	1		•
Forester			l .	ł
Saw Mill Operator	1			
Christmas Tree Grower				
Lumberman	1			•
Logger	1		1	ŀ
Park Employee	1	1		
OTHER AGRICULTURE (SPECIFY)	1		1	1
Teacher				
County Agent				
Farm Loan Officer	1	1		1
Farm Insurance Adjuster				
·	73			
	59			

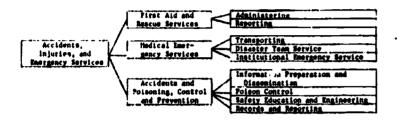
Cluster for HEALTH OCCUPATION

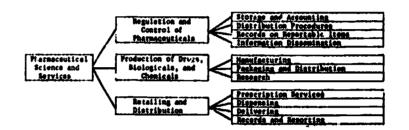


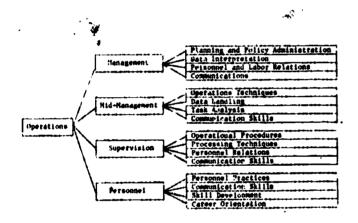


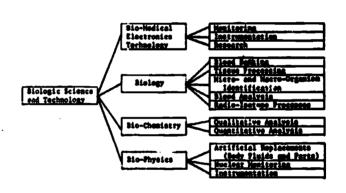


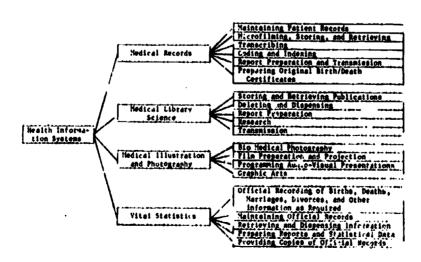
ster for CCUPATIONS











EIGHTH GRADE SCIENCE

OVERVIEW

Eighth grade science explores the earth:

Dynamic earth
Earth cycles
Earth's biography
Earth's involvement in space

These are to include, in general:

Climate Oceanography Geology Astronomy

Specific teaching concepts to be emphasized in the unit presented are:

Communication
Humanization
Environment
Culture
Interdependence
Socialization
Self
Identification
Association



EIGHTH GRADE SCIENCE

Career Objectives

Helping the student expand his knowledge of career-vocational information and identify career opportunities within a community

Helping the student assess the extent to which technological change may affect the employment opportunities and task requirements of a preferred occupation

Helping the student become aware of the variety of the opportunities within each job cluster

Specific Concepts

Values
Conflicts
Civil liberties
Decision-making process
Discrimination

Materials Needed

Filmstrip series: "Oceanography - Understanding Our Deep Frontier," Encyclopedia Britannica series

Film: "Challenge of the Ocean"

Film: "Climate and the World We Live in"

Meteorclogy: Programmed Unit by Encyclopedia Britannica

Teacher references: Text: Investigating the Earth, Houghton, Mifflin Co.,

Boston, 1967

Berrill, N. J. The Life of the Ocean, McGraw-Hill, Clarke, A. C. The Challenge of the Sea, Holt, Rinehart and Winston

"Ask Any Forester," Society of American Foresters, 1010 16th St. N.W. Washington, D. C. 20036, 5¢, 1969

"Opportunities in Oceanography Careers," Vocational Guidance Manuals,
Universal Publishing and Distributing Corp., 235 E. 45th St.,
New York, N. Y. 10017, \$1.95, 1969

Forestry, "Buck Ranger," Alexander, G. L. Chronicle Guidance Publications, Inc., Moravia, N. Y. 13118, 35¢, 1969

Possible Activities

I. Weather: After or during your study of the unit on climate, arrange to have a local television or radio weather broadcaster speak to the class. (This speaker should be a person who has had training in meteorology. For example, the weathermen from WCCO television and radio have had extensive training in this area.) This person could relate the kinds of tasks involved in preparing the weather presentation. Also, have the speaker describe the many other persons employed by the station that are directly or indirectly related to getting the weather news on the air. With the information they have gained from the speaker and with more investigation into the areas



EIGHTH GRADE SCIENCE

involved in weather broadcasting, the students could get into a roleplaying situation involving a broadcast.

- 1. Students will have to identify the jobs necessary for weather broadcasting.
- 2. Students will make written applications for the jobs they would like to have. They will have to state that they have the qualifications and the skills necessary to perform that job.
- A board, consisting of students and possibly the teacher, will then review the applications and assign the occupations.
- 4. Facilities should be set up in your classroom which will enable you to do weather forecasting and broadcasting.
- 5. This project could then be presented for any duration of time; if desirable, regular broadcasts could be set up in the school using the all-school intercom for daily broadcasts.
- II. Frontiers under the sea: Because of the pressures of population and pollution on the land masses of the world, man is being forced to seek new habitations beneath the sea. Total earth pollution and resource devastation has made the earth unfit for human life. Within a period of so many months, a certain portion of the inhabitants of the world will be forced to move under the sea. A limited number will be selected to go, and your "ticket" for survival will be the choice of a job that is absolutely necessary to the establishment and continued existence of the colony. It will be the general task of the students during the rest of this activity to determine which occi tions they consider necessary in the new culture in order to justify their role in this new environment. They will ultimately have to justify these occupations in front of the class by stating their roles and their necessity to the new environment. The students can gain information for the completion of this project through:
 - 1. Speakers
 - 2. Job cluster sheets
 - 3. Films
 - 4. IMC and guidance office vocational materials and personnel



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62A

Place Edinet

Sheets here Place Edinet

ERIC Full Text Provided by ERIC

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62B

NINTH GRADE SCIENCE

OVERVIEW

Ninth grade science explores:

Introduction to physical science

Its purpose is to give all students a beginning knowledge of physical science and offers some insight into the means by which scientific knowledge is acquired.

These are to include, in general:

Mass
Volume
Density
Separation of mixtures
Thermal expansion
Elasticity
Ratio and proportion
Gases

Specific teaching concepts to be emphasized in the unit presented are:

Interdependence Identification Role Socialization



NINTH GRADE SCIENCE

Career Objectives

Helping the student explore interrelationships and interdependence between jobs

Helping the student evaluate the relevance of his own aptitudes and abilities for broad occupational areas

Helping the student examine occupations in terms of his current life context, considering such factors as personal and parental aspirations, family background, and personal values.

Helping the student identify the personal compromises he may have to make in order to attain a chosen occupational goal

Specific Concepts

Role
Association
Interdependence
Services
Socialization
Self
Scarcity
Resource
Distribution

Money and credit
Culture
Environment
Incentives
Competition
Institutions

Models Status Labor

Materials Needed

Newspapers and magazines
Bulletin board materials
Speakers from community resource program
Census figures from Minnesota Employment Office
EDINET bulletin board enclosures
Honeywell EDINET Program
available from Honeywell, Inc., Minneapolis, Minnesota

Possible Activities

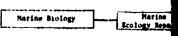
- I. The study of science is, of course, directly related to the preparation for many occupations, but it is also important for the student who does not intend to make a career in this field to realize how important basic scientific understandings are for everyday life. In order to achieve this goal, the students should be given a series of projects which can relate to all science activities during the year. The following are sample projects which should be presented to the students early in the year:
 - A. Have students bring in newspaper and magazine articles describing scientific discoveries and the importance of science in modern times.

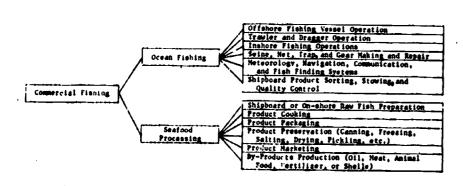


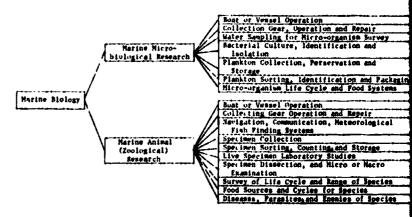
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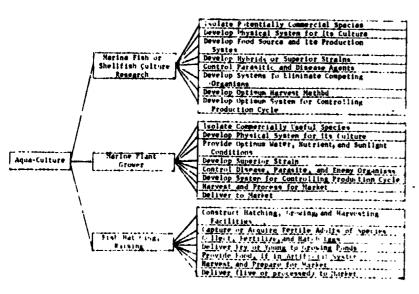
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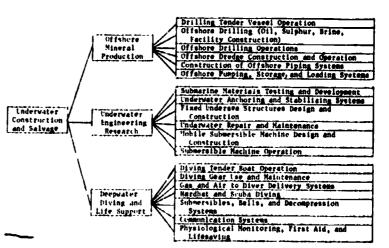
Marine Transportation (See Cluster for Transportation)









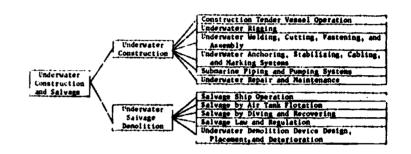


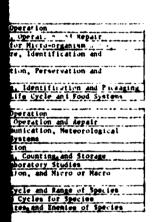
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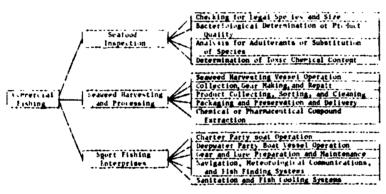


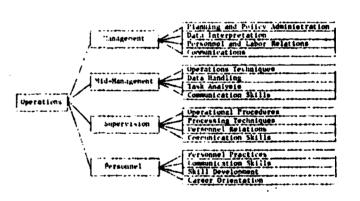
Cluster for SCIENCE OCCUPATIONS

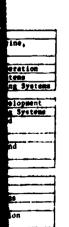


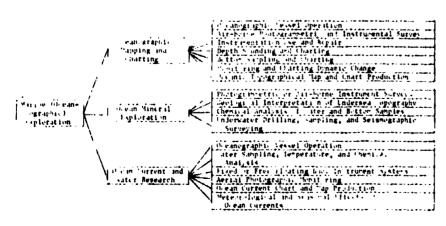


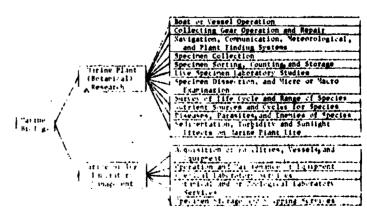














NINTH GRADE SCIENCE

30 .

- B. Prepare a bulletin board showing the contributions of science to agriculture, health, transportation, communication, and other fields. t'se the bulletin board material as the basis for a class discussion on the importance of science to national defense and the promotion of international affairs.
- C. Have students clip help-wanted advertisements from the classified section of a newspaper. Discuss the importance of scientific occupations in national and international affairs.
- Help the class develop a list of hobbies in which scientific knowledge and skills are helpful. Encourage students without hobbies to consider some of those listed.
- E. Ask a representative of one of the local health services to speak to the class on the applications of science in his field.
- F. Have students keep records of their spare-time activities for a week. . At the end of the week discuss the applications of science in their recreational pursuits.
- G. Using census figures, compare the number of workers in scientific and related occupations today with the number in previous years to show the employment trends in the various occupations. Relate scientific developments to employment trends in these occupations.
- II. Following is a listing of occupations that make use of specific material that is studied in science. Making the students aware of these opportunities and their great diversity will help them to better uncerstand how science relates to them in everyday life and future careers.

1 . .

Occupations involving mass calculations

. . . .

Nurse

Geblogist

Housewife

Elasticity

Metallurgist Gymnast

Car racing

Furniture manufacturer

Separation of mixtures

Pharmacist

Liquor manufacturer

Cook

Dietician

Photographer

Density

Gas station attendant

Boat building

Pilot.

Fireman



NINTH GRADE SCIENCE

Thermal expansion Truck drivers Construction engineer Bridges Housewife Chef Pop bottlers Ratio and proportion Baker Engineer Conservationist Teacher Race track driver Gases Coal miner Scuba diver Chemist Fireman Refrigeration repairman Volume "Wise" consumer Store clerk Carpenter Mason

Photographer

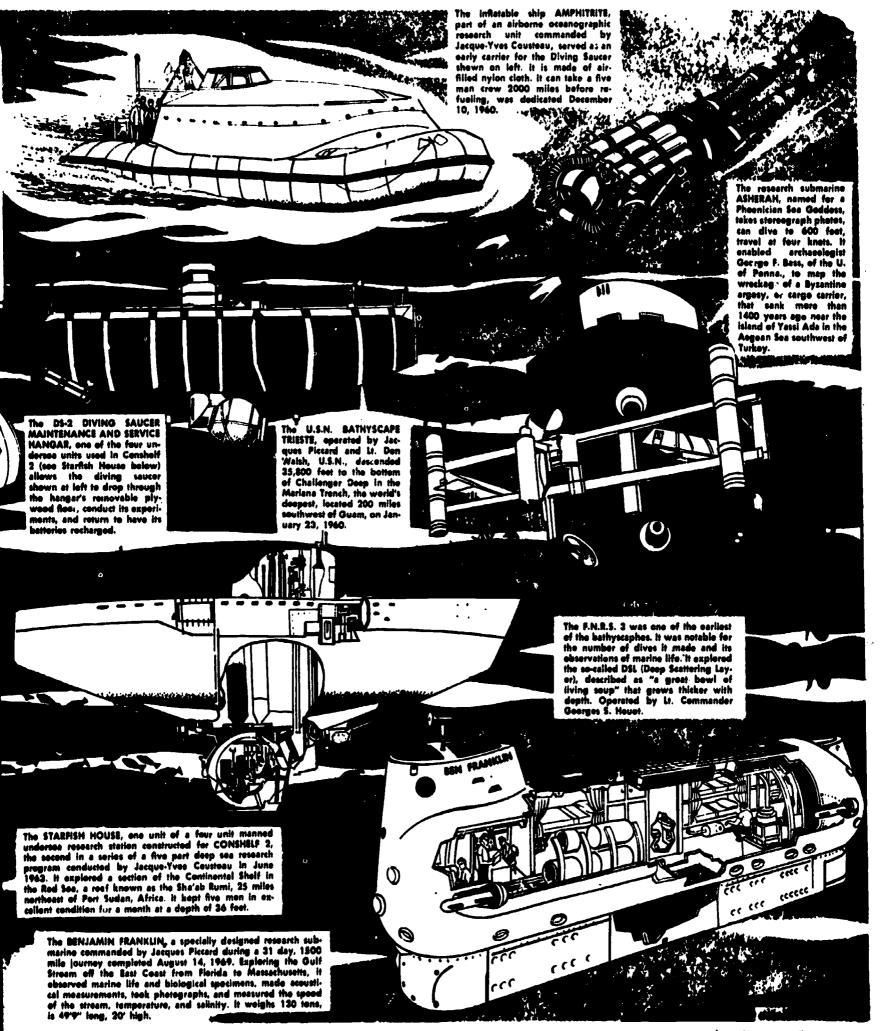
III. <u>Jobs in Science</u>. This activity is designed to familiarize students with a variety of job opportunities in the field of science.

It is based on the use of the Honeywell Edinet Program which is designed to provide the individual with a wealth of specific career information. If a computer tie-in is not available, these materials are available in print-out form from Honeywell, Inc., Minneapolis, Minnesota.

The fold-out enclosure is a bulletin board display poster. It can be placed permanently, while the Edinet Job Classification half sheets enclosed may be changed periodically.







Courtesy:

Apache Paper Co. 2550 Wabash Ave. St. Paul, Minn. 55114 % Mr. Lyle Deusterhoeft 647-0127

EDINET JOB CLASSIFICATIONS

AIR CONDITIONING
APPLIANCE REPAIR
ARCHITECTURAL ENGINEER
BEAUTICIAN
DAIRY FARMER
FIREMEN
DRAFTSMAN
DRY-CLEANER
ELECTRICIAN
ELECTRICAL ENGINEER
ELECTRONICS
POLLUTION CONTROL

EDINET JOB CLASSIFICATIONS

FOUNDRY WORKER
ATOMIC ENERGY
LINEMAN
PHOTOGRAPHY
MACHINE AND TOOL DESIGNER
METAL WORKING
MINING
MOTOR REPAIR
MEDICAL ASSISTANT
PLUMBING AND PIPEFITTING
PLASTICS
POLICE SCIENCE
RADIO AND TELEVISION



EDINET JOB CLASSIFICATIONS

MECHANIC
WILL IFE MANAGER
NURSERY AND GREENHOUSE OPERATOR
LOGGING
LANDSCAPING
FORESTRY
FISH (FARMS AND HATCHERIES)
AGRICULTURAL RESOURCES
AGRICULTURAL PRODUCT PROCESSING
AGRICULTURAL POWER AND MACHINERY
FLORIST
ACCOUNTING

EDINET JOB CLASSIFICATIONS

COMPUTER OPERATOR
COMPUTER PROGRAMMER
COMMERCIAL ART
PILOT
AERONAUTICAL ENGINEER
AUTOMOTIVE SERV/CE
AUTOMOTIVE BODY AND FENDER
AVIATION
BAKER
BUSINESS MACHINE MAINTENANCE
CARPENTRY
CHEMICAL ENGINEER



EDINET JOB CLASSIFICATIONS

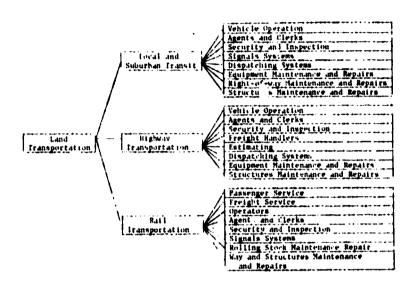
ROAD CONSTRUCTION
SHIP AND BOAT OPERATION
PRINTING
SOUND RECORDING
SURVEYOR
TRANSPORTATION
WELDING
WOODWORKING
DENTAL ASSISTING
DENTISTS
DIETITIANS
INHALATION THERAPY

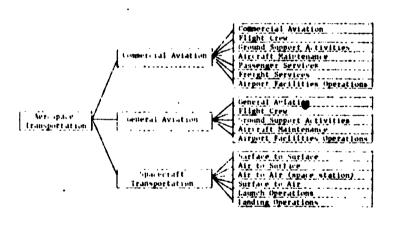
EDINET JOB CLASSIFICATIONS

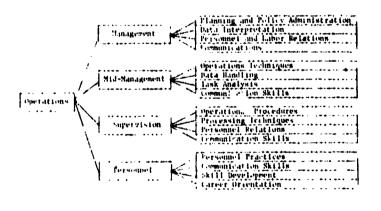
MEDICAL EMERGENCY TECHNICIAN
MENTAL HEALTH TECHNICIAN
UNDERTAKER
NURSING
OCCUPATIONAL THERAPY
PHARMACISTS
PHYSICIANS AND SURGEONS
PSYCHIATRIC AIDE
RADIATION THERAPY
SANITATION ASSISTANT
SCHOOL HEALTH AIDE
VETERINARIAN

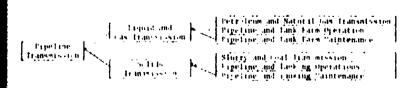


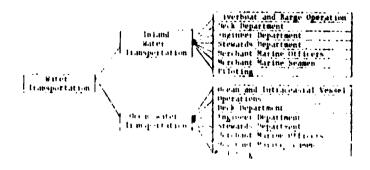
Cluster for TRANSPORTATION













INDIVIDUAL DISCIPLINE UNIT FORMAT

Introduction

Skill Objectives

Techniques

Overview

Career Objectives

Specific Concepts

Materials Needed

Possible Activities

Classroom Questions



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ERIC Full Sext Provided By ERIC

EDUCATIONAL OPPORTUNITIES FOR CAREER PREPARATION

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CAREER PLANNING GU

Printed by Montywell Int., immespoits, Minnesota A somprehensive dates selection progres which complements this guide is available through Moneyvell EDIMET.

DIRECTIONS

Obstarrical Technician (16417) Occupational Therapy Ophthalmic

Ophthalaic Dispensing Optometrist Assistant Orthopedic Assisting Orthocics

this is a list of about 500 careers or career areas organized into singeneral categories. It includes the entire range of jobs available in the United States. Some of these 500 careers have several additional jobs that are related to the ones listed. This list reprisents careers requiring all levels of education and training. They are listed in the exergires by skill emphasis so be sure to read over all titles in each of the categories. The numbers in parentheses following a carour roter to other related career areas that should also be reviewed.

40. Prochestics 6
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69. Sanitation Assis Read the directions carefully. This information will help you in your career planning by providing you with: (1) the breakdown of these occupations into related jobs, (2) sources of information for further study, (3) sources of educational and training requirements and post-high school institutions offering courses of study in these areas.

- Read over all of the titles.
- Select those accupations which interest you.
 Select those accupations which interest you.
 Bring your request to the counseling office and you will receive printed information selating to areas 1, 2, and 3 above.

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09 HOME ECONOMICS AND PERSONAL HOME SERVICE OCCUPATIONS

Consumer forcation
Family Health (07)
Family Relations
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Food Management, Production, and Services (04 = 16417)
Howe Furnishings, Equipment, and Services
Home Management

Homemaking, Preparation for Personal, Nome, and Family Living Housing and Home Furnishings Housing and Home Furnishings Institutional and Home Management and Supporting Services 1. Car. and Guidance of Children
2. Child Development
3. Child Development
5. Clothing Management, Production, and Services
4. Clothing and Textillas
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7. Family Health (07)
8. Family Relations
9. Fond and Whirfition (04 - 18617)
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12. Homemaking, Other
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15. Homemaking, and Home Furnishings
15. Institutional and Home Management and Supporting
15.

14 CLERICAL, BUSINESS, OFFICE, LAW, COMMUNICATIONS, PUBLIC SERVICE.

Accountants and Auditors
Accounting and Computing recupations
Administrative Assistants (06)
Administrative Specialization Occupations (04) Agents and Appraisors Archivities

Accountants

Budget and Management Analysis Occupations Budget Management Analysis Business Data Processing Systems Occupations

Clerical and Office Supervisors

Communications Systems Clerks and Operators
Computer and Console Operators
Correspondence Clerks
Data-Wethods and Tystem-Procedures Analysts
Duplicating Machine Operators

Commercial Art Occupations
Commercial Artists Occupations
Commercial Platery Occupations
Commercial Photography Occupations
Commercial File Training

Composition, Makeup, and Typesetting Computer Programmer Computer Programmer Construction and Maintenance Trades Construction Industry Managers and Officials Cook/Chef (09 - 04)

Catecpaths -- Pharmacists Physical Therapy Physical Therapy Physicians and Surgeon

Commetclogy Castodial Services Dairy Technology Dental Hygiene (Associate Degree) (07)

Designers
Die Stating
Diesel Nechanic
Drafting
Dresming
Dry-Wall Installation
Dry-Wall Installation
Electrical Applances
Electrical Drymerical
Electrical Technology
Electric Power Generating
Electric Power Generating
Electric Walding

Electroencephalograph Technicians Electromechanical Technology Electronic Technology Electronics Occupations

Energy Conversion

Engineering -- Related Techn.lowy
Environmental -- Control Technology (01)
Fire and Fire Salety Technology

Fireman Training Technology (09)
Food Processing Technology (09)
Frood Services Supervisor (09)
Freemanship, Supervision and Management Development of Forestry Inchnology (01)

Gas Welding Leneral Continuation Geology Occupations

Graphic Arts Occupations Ground Operations Health-Related Technology (07)

Heavy Equipment (Construction)
Home Economics-Related Technology (09)
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Industrial Engineering Industrial Inchmology

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Interior Decorating (04) Interior Decorators Assistant (04) Laurdering

Law Enforcement Training

Lithography, Photography, and Platemaking Machine and J.-1 Lesign Leatherworking

Machine Thop Machine Tool .peration Maintenance, Neav Equipment Manufacturing .ndustrial Managers and Officials Marine Engineering

Mathematics (Necupations in) (04) Mathematics and Physical Sciences i

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OT HEALTH, MEDICINE, AND RELATED OCCUPATIONS

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Electrocartiograch Technicians
Electromactal Health (01)
Environmental Health 4esiatant (1)
Food Service Supervisor (09)
Health Occupations Educations, Other (59)

Medical Assistant (Assistant in Physician's Diffice)
Medical and Dertal Technology Occupations
Medical Laboratory Assisting
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Personnel Assistants
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Personnel, Training, and Related Occupations
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Pilitical Science Occupations (G4)

Public Administration Managers and Officials Public Relations Sanagement Occupations Purchasing Management Occupations Quality Control Clerks

Receptionists and Intormation Clerks

Social and Welfare Work Occupations (U4)

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16 8 17 SHILLED, TECHNICAL, AND ENGINEERING OCCUPATIONS

Auronaut.cal Engineering

Accompantical Technology
Agricultural Electrification Technology (01)
Agricultural Endineering (01)
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Agricultural Machinery and Equipment Technology (01)
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· Pilots and Navigators Air Conditioning Aircraft Maintenance Aircraft Operations

Architectural Octopations Architectural Technology (Building Construction) Architecture and Engineering (Occupations in)

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DISCIPLINE INTRODUCTION

SOCIAL STUDIES

A number of schools in Minnesota are presently using the Minnesota Project Social Studies curriculum. Although the materials developed for the project are centered on the study of sociology, political science, and economics, which should be readily adaptable to emphasize career development, little has been done to suggest, specifically, how this might be done.

The examples that are presented here are an attempt to develop a model which can bridge that gap and put into the hands of the social studies teachers a useable structure and philosophy emphasizing career development.

Although these materials are developed with Project Social Studies in mind, this in no way limits their use to only that curriculum. They are equally adaptable to other approaches in the social studies program.

Suggested Skill Objectives

Is able to gain information by listening and observing Clarifies his purpose or theme

Is able to empathize with others, seeing things through their eyes, whether he accepts their viewpoint or sympathizes with them or not Helps create and preserve an atmusphere in which all members of a group feel secure and anxious to participate

Checks, refines, and eliminates hypotheses, working out new ones where necessary

Acquires information through reading:

Reads for details which support or contradict generalizations and main ideas

Is able to interpret tables, graphs, and charts

Techniques

Role playing
Simulations
Discussion
Reading for information
Films and filmstrips
Slides
Observations
Cummunity resource people



SEVENTH GRADE SOCIAL STUDIES

OVERVIEW

Project Social Studies for seventh grade explores the basic needs of:

Man

Physical
Psychological
Family
Physical
Psychological
Community (institutions)
Physical
Psychological

These are to include, in general:

Communication
Humanization
Social values and attitudes
Environment
Heritage
Culture

Specific teaching concepts to be emphasized in the unit presented are:

Role
Identification
Association
Interdependence
Services
Self
Socialization



SEVENTH GRADE SOCIAL STUDIES

Career Objectives

Helping the student view self as a worthy person

Helping the student experience success

Helping the student appreciate his own potentials and interests

Helping the student develop a positive self-image

Specific Concepts

Role:

* Identification
Association
Interdependence
Services
Self
Socialization (values and attitudes)

The student, having previously studied the roles of the individual and the individual in the family (including family interactions), now attempts to show the relationship between the individual and his family, other fe lies, and the community in general.

Materials Needed

Classroom sets of telephone directories representing a large metropolitan area and a rural area

Dictionary of Occupational Titles (D.O.T.)

Career Opportunities for Technicians and Specialists

Occupations for You (Alexandria, Virginia, 1968 OT 006188)

Possible Activities

In this activity the students will explore the make-up of a community through occupational possibilities. The teacher will initiate the discussion by asking "What occupation would you like to have in a community? How is your occupational choice dependent upon your admiration for a person already in that occupation?" Discuss.

Have the students develop a role-playing scene in which their occupation is portrayed. Upon completion of this activity, have the students read about their occupations and determine if their perception is consistent



105

SEVENTH GRADE SOCIAL STUDIES

with reality. Discuss the application, for the students, of this activity to the world of work.

II. In this activity the students will determine the differences and similarities between job types in rural and urban communities. Divide the class int. groups of three to five people; their task is to look through the yellow pages of two telephone directories. One is of a large city; the other is from a small rural town. Through introductory discussion, point out the uses of the directories. Have the students give examples of how the telephone directory has been useful to them. Be sure to point out that services as well as goods are available through the yellow pages. Let each group page through the books. Have them note the size of the two books. Have them hypothesize why there is such a size difference. Let the students compare some of the goods and services available in each book. Discuss the wants and needs of each area. Discuss the occupations available in each area.

Questions for Class Discussion

Which directory offers more?

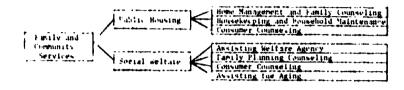
Why does a city directory have more goods and services represented?

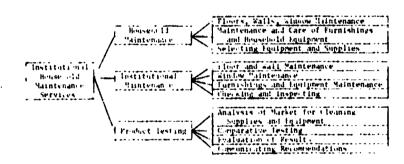
- Are there any goods or services found in one directory which was not found in the other?
- If you live in a small town, what might be the most important area of interest to you?
- If you live in a large city, what might be the most important area of interest to you?
- From what has been seen in the yellow pages, where would you like to live? Explain.

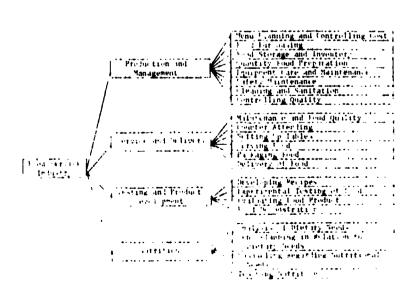


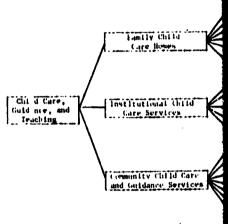
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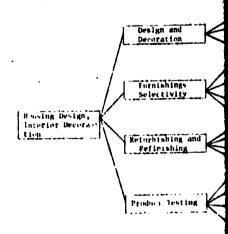
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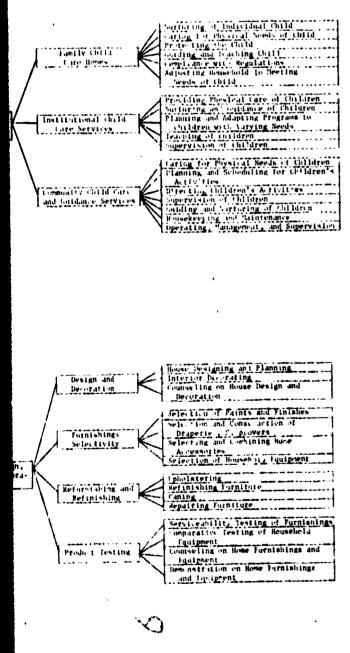


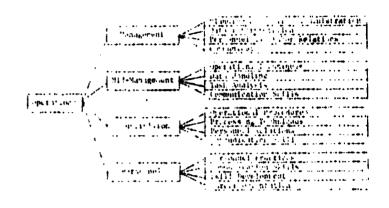


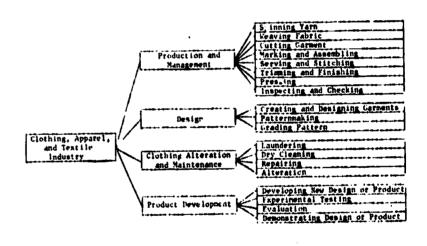


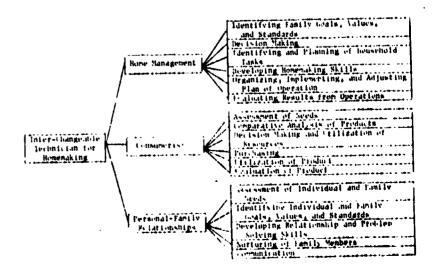
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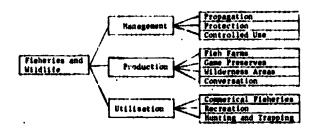


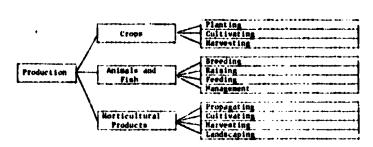


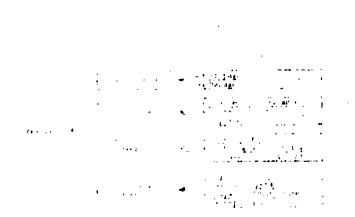


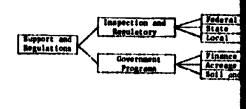


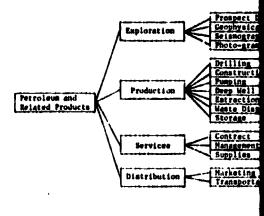
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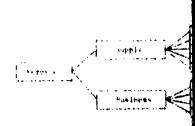










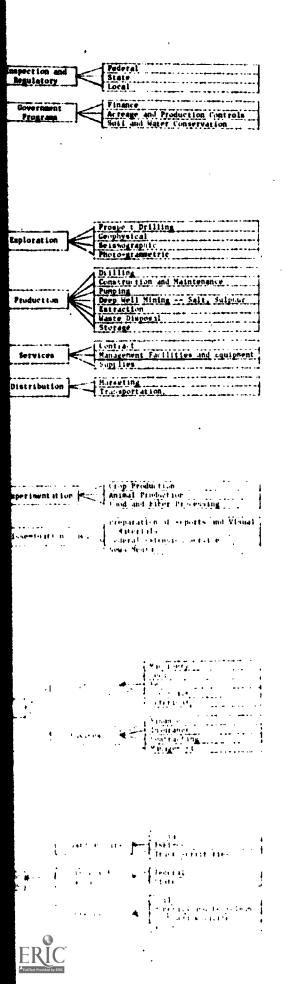


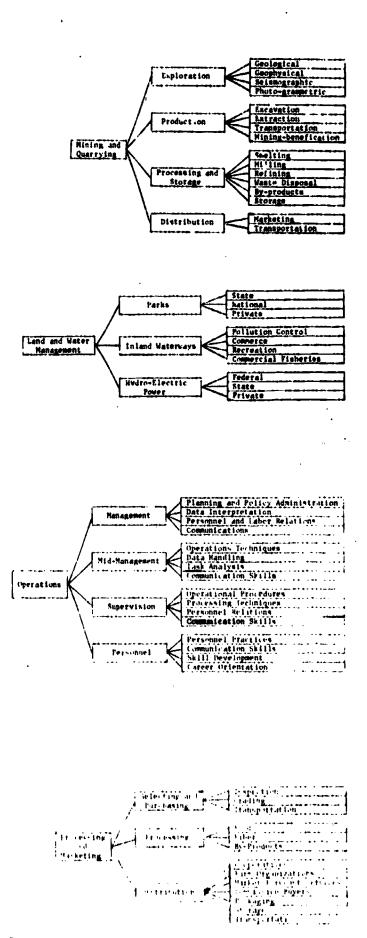






Cluster for SS AND NATURAL RESOURCES





OVERVIEW

Project Social Studies for eighth grade explores our political system:

Persuasive tactics in a democracy Structure of United States government Individual rights in a democracy

These are to include, in general:

Propaganda techniques
Executive unit
Legislative unit
Due process of law
Judicial unit
How a bill becomes a law

Specific teaching concepts to be emphasized in the unit presented are:

Values
Conflicts
Civil liberties
Decision-making process
Discrimination



Career Objectives

Helping the student expand his knowledge of career-vocational information and identify career opportunities within a community

Helping the student assess the extent to which technological change may affect the employment opportunities and task requirements of a preferred occupation

Helping the student become aware of the variety of the opportunities within each job cluster

Specific Concepts

Values
Conflicts
Civil liberties
Decision-making process
Discrimination

Materials Needed

Community resource people

Local publications

Television commercials that are "outdated" from television stations or advertising agencies

Job descriptions for courtroom personuel and people connected with court proceedings. (Career Planning Guide -- available through the computer system with Honeywell or Dr. Cliff Helling, District 281)

Book on courtroom procedure

Possible Activities

- I. Basic premise for this activity: "Purpose of advertising is to sell what might not be bought."
 - A. The following example of a study sheet gives the basic information needed for the study of persuasion and propaganda.

"HE WHO WANTS TO PERSUADE SHOULD PUT HIS TRUST NOT IN THE RIGHT ARGUMENT, BUT IN THE RIGHT WORD....GIVE ME THE RIGHT WORD AND THE RIGHT ACCENT AND I WILL MOVE THE WORLD." Joseph Conrad

1. <u>Definition of persuasion</u>: It is the process of securing acceptance of an idea or an action by connecting it favorably



76

with the listeners! (or readers!) attitudes, beliefs, and desires. The emphasis is on making the listener want to do what the evidence indicates he should do. Persuasive speeches are used to secure acceptance of conclusion reached through study and investigation.

We use it to designate our attempts to get others to do what we want them to do. In a general sense, a large part of written and oral communication might be called persuasion. Persuasion and propaganda are practically identical. DISTINCTION: Propaganda is dispersed or concentrated; when concentrated upon a few persons it is persuasion.

2. The basis of persuasion:

We tend to believe what we want to believe.

We tend to believe, and to do, as we are told.

We tend to act in accordance with our dominant attitudes.

We tend to respond to the emotional connotations of words.

We tend to accept ideas from those we like.

We tend to conform.

We tend, when persuaded, to act immediately.

We tend to regard our action as logical.

3. The process of persuasion:

Four factors combine to determine the success of a persuasive speech:

- 1. The speakers' prestige.
- 2. The listeners attitudes towards his proposal.
- 3. The skill used in constructing the speech.
- 4. The circumstances under which it was delivered.
- B. The following is a group of possible activities with a variety of ability levels indicated:
 - 1. Group a selection of advertisements according to the age of the people used in the ad (like young, middle-aged, or older). After studying many advertisements, what age group is used the most often, and why is this age group used more than others? (Good for slow-learners)
 - 2. Choose a certain product (like gasoline, detargents, cigarettes, shampoo, cake mixes, automobiles, pre-packaged foods, clothing, sports equipment, televisions, appliances) and work up a presentation showing all the different techniques and devices used to try to sell these products. How do they try to get your interest? Show the different approaches that can be used to sell basically the same product.
 - 3. Make a list of words, present them to the class; have them decide what products they could be used to sell and why? Notice the wide diversity of products that can be sold using the same group of words.



- 4. Suppose you are a Martian archaeologist of the year 4,000 A.D. The only evidence about life in the 20th Century is a can of TV commercials found in the ruins. The can contains commercials about soap, toothpaste, cigarettes, coke, aspirin, gasoline, razor blades, nylons, and Pepsi. Based on the information found in these advertisements, what report would you make on the extinct civilization of the Americans of the 20th Century? (Excellent for good students)
- 5. Find a food product that is marketed in a particular container. Study the container, front, back and side panels; and then redesign the container to be more attractive and a better salesman for the product. Present this to the class, and be the products best salesman.

At the conclusion of this lesson, have the students decide which jobs would be involved in the process of each activity.

- 1. From the activities that you have done, which jobs would be appealing to you? Why?
- 2. Which jobs from the activity did not appeal to you? Why?
- 3. Did any of the jobs you explored seem unnecessary?

Suggestion: The nature of this unit lends itself to cooperative interaction between speech and social studies.

II. Courtroom observation and simulation activity:

- A. <u>Preview Study</u>: In order to help assure a successful observation and simulation, a thorough introductory study of courtroom procedures is mandatory.
- E. <u>Courtroom Observation</u>: This segment of the activity will consist of a field trip visit to a courtroom in action.
- C. Courtroom Simulation: Utilizing the Preview Study and Courtroom Observation, this part of the activity will be initiated with a general discussion and listing on the blackboard or overhead of the occupational spectrum related to the courtroom.

In order to amplify the experience gained in the Courtroom Observation, the viewing of a television courtroom show will now be included. The list that began in general discussion will be further amended and refined, then retained for future reference (when students are satisfied that the list is complete).

At this point the class will be divided into groups of four or five, and using the lists previously developed, write job descriptions for each position. Then, utilizing the IMC and Career Planning (EDINET)



materials as well as direct communication with appropriate community resource people, students will make final revisions in the job title/descriptions. Arrangements will now be made for the duplication and distribution of these materials to all participants.

With the job title/description materials, the student will then select an occupation in which he is interested, and feels qualified. In making application for his selected job, the student will supply the following information:

Name

Occupation applied for
Description of job and its duties
His qualifications for the job
A statement explaining why he is making application
for this particular job

Upon completion of the application, the teacher or a board of students will review the applications and award jobs to all participants. It will be at this time that the students will either read a court case transcript or experience through a play, a criminal action which will simulate the judicial process. This simulation will allow the student to contrast his performance of the duties of the selected occupation with the ideal performance as written in the original job descriptions.

Questions for Class Discussion

What type of occupation is the most important to the legal system?

Was there any occupation portrayed which is not really needed for justice to prevail?

What disappointments did you experience in the performance of your duties?

Did your job description accurately portray what you actually did in the simulation?



EDUCATIONAL OPPORTUNITIES FOR CAREER PREPARATION

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Comprehensive career selection program which complements this guide is available through thosevell ability.

DIRECTIONS

done in a list of about 500 careers or career areas organized into any general caregories, it includes the entire range of jobs available in the United States, Some of these 500 careers have several additional per quiring all lovels of education and training. They are listed in the careers in the careers area on the careers are all titles in the categories. The numbers in parentheses following a career return to other related career areas that should also be reviewed.

and the directions carefully. This information will help you in your carver planning by providing you with: (1) the breakdown of these witchitchs into related jobs, (2) sources of intormation for further study, (3) sources of educational and training requirements and postbish school institutions offering courses of study in these areas.

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12. Schot this occupations which interest you.

13. Schot this occupations to the counseling office and you will receive printed information relating to areas 1, 2, and 3 above.

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OVERVIEW

Ninth grade social studies develops an understanding of:

Economics as a realm of study Scarcity Resources Wants and needs Comparative world economic system Va lue Incentive Environment Resources Production and distribution Free enterprise Distribution Price Supply and demand Income flow Money Business, government and the consumer Big business Wages

These are to include, in general:

Unions Management Compromise

Communication
Humanization
Social values and attitudes
Environment
Heritage
Culture

Specific teaching concepts to be emphasized in the unit presented are:

Scarcity
Distribution
Supply and demand as a reflection of consumer preference, technological change, resource availability and economic conditions
Labor
Skills
Wages
Working conditions



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Career Objectives

Helping the student explore interrelationship and interdependence between jobs

Helping the student evaluate the relevance of his own aptitudes and abilities for broad occupational areas

Helping the student celate his value concepts to a variety of job choices

Helping the student examine occupations in terms of his current life style, considering such factors as personal and parental aspiration, family background, and personal values

Helping the student identify the personal compromises he may have to make in order to attain a chosen occupational job

Specific Concepts

Role Money and credit
Association Culture

Interdependence Environment
Services Incentives
Socialization Competition
Self Institutions

Scarcity Models
Resource Status
Distribution Labor

Materials Needed

Visual materials including slides, filmstrips, films, magazines, and newspapers portraying a variety of occupations

Contract Bargaining simulation game

Speakers provided by community resource program

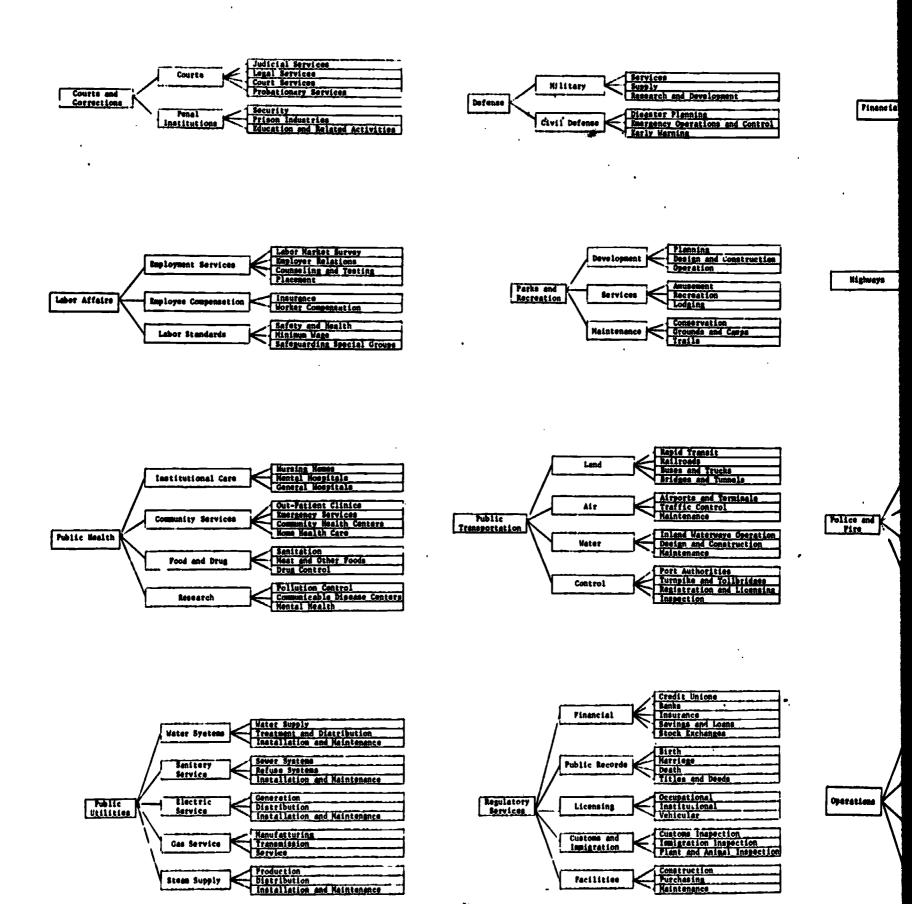
Possible Activities

I. Supply and demand in the job market. The purpose of this activity is to illustrate that the chances of a person getting a desired job depend not only on his qualifications, but upon how many jobs are available and how many applicants there are.

Jobs and opportunities for employment are closely related to geography and resources, economic conditions, technological development, and consumer wants. Shipping, ship building, mining, and farming are typical of many

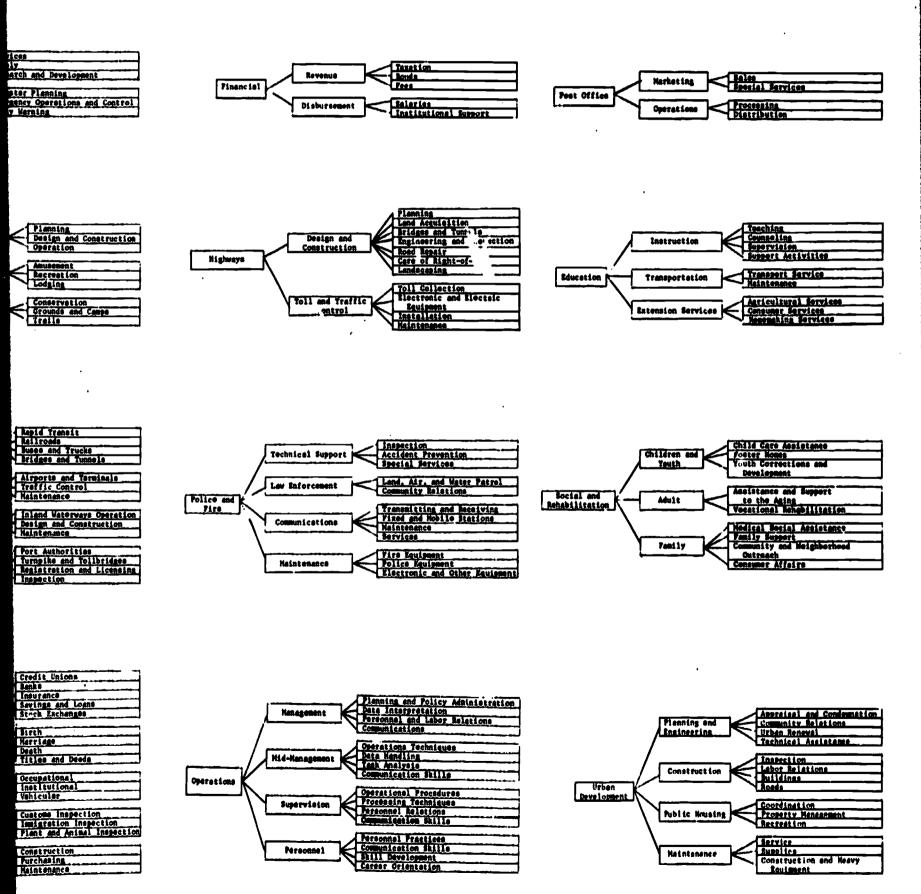


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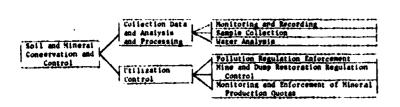


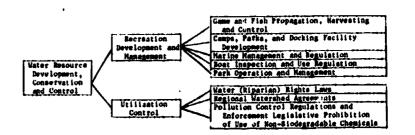
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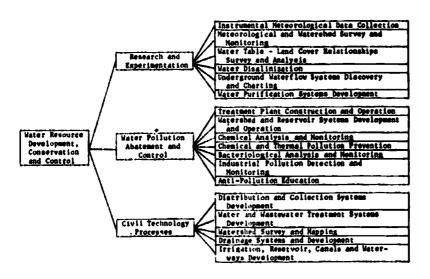


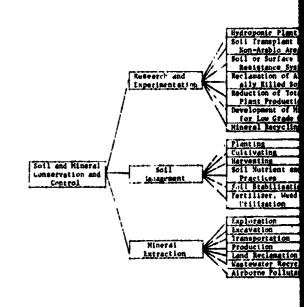


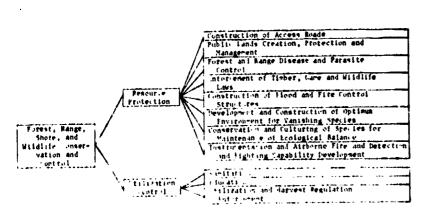
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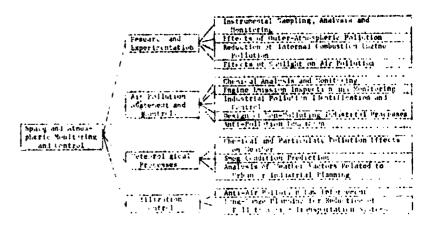








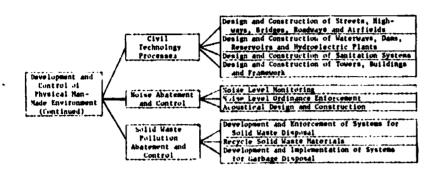


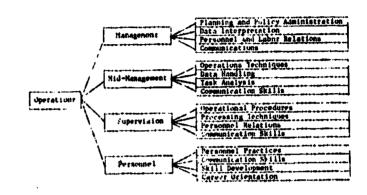


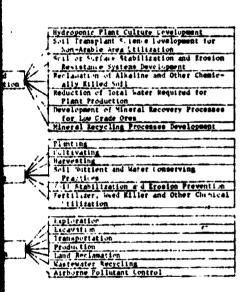


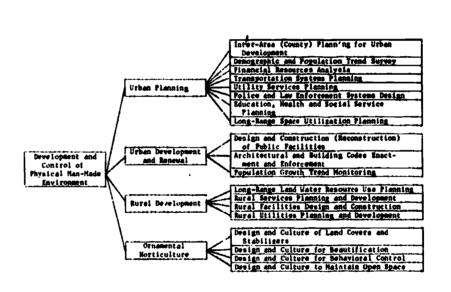
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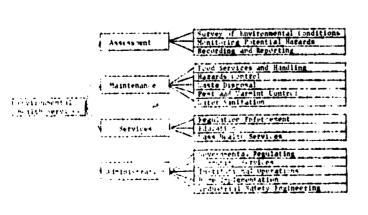
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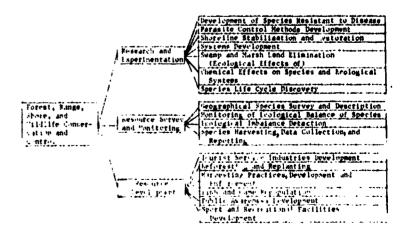














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industries which must be located in certain areas because of geographical or resource availability imperatives. A relatively depressed economic situation can influence general job availability, while specific cutbacks in government or big business spending can drastically influence certain job clusters (for example, the aircraft and construction industries). Changes in technology are increasingly influencing the patterns of job availability, making some positions obsolete and creating others. One field in which this is immediately apparent is in the area of agriculture. Thirty out of every hundred people were involved in farming in 1900, while today only four in a hundred make their living this way. Consumer wants vary greatly, but geographical areas which have experienced radical increases in population concentration will certainly provide many and varied job opportunities.

A. Supply in the job market. For this activity the teacher will divide the class into groups of four or five members. At the outset, the task of each group will be to arrive at a limited number of job categories to cover all occupational areas, to write job descriptions, and to project, tentatively, the financial rewards for each category. Then as a group, the students will pick 10 adults in the community who are well known to them. Next the students will determine how many of the chosen adults could do the job in each category, and what their current wage level might be. The group should check on the accuracy of their work by using the vocational information materials in the IMC and the guidance office. Finally each group will report their findings to the entire class by answering these questions:

List your job categories

How many of your 10 adults could do the job in each of the categories?

Is there a relationship between the number of people who can do a job and wages? If so, what is the relationship?

Would this information be of any value to you in planning your exploration, training, and acceptance of a job?

B. Demand in the job market. Initially students will browse through community newspaper want ads noting formats and kinds of information provided. Once again the class may be divided into groups of four or five. (There may be an advantage in retaining groups from activity A.) Using the job categories developed in activity A, students will ascertain which categories are represented in the want ads and the strength of demand for these positions as indicated by the number of ads present in an assortment of newspapers from around the country. Newspapers from varying locales will reflect differences in physical setting, resource availability, economic conditions, population growth, density, seasons of the year, and points in time passed.

Each group will then create an occupational prospectus for the year 1900, for the present time, and for the year 2000. Job categories should be similar to those previously developed. Included in the



activity should be a variety of locations in the United States that are to be assigned by the teacher.

The prospectus should describe how employment in 1900 was affected by climate, resources of the area, technology, population, and geographic location. The students should designate which jobs predominate in each designated area.

Similar prospectuses should be developed for the present time and the year 2000.

- C. Supply and demand in occupational decision making. The teacher, from occupational schematics developed in activity B, will make a comprehensive list of jobs available at the present time. The students, using these lists, will then determine from interviews, community newspapers, and intuition whether demand in our geographical area for each occupation listed is low, average, or high. This process will be repeated for supply in these occupations. After obtaining the information, students will hypothesize at what level the wage for each occupational group will fall. This activity may be used with a check list form like the one enclosed.
- II. A. Assessing observable factors contributing to job satisfaction. This activity would be initiated through a general class discussion in which the students would first develop a definition of the term job satisfaction and then, with the help of the teacher, write a list of those factors which the students feel are pivotal to job satisfaction.

Next, a presentation of visual materials (such as slides and films) portraying various aspects of a multitude of occupations would be made. It would be the students task to assess the working conditions for these jobs according to the list previously detailed. Before further discussion of this assignment in class, the student will utilize other sources of information (such as newspapers, magazines, T.V.) to gather other data in order to expand the scope of his knowledge of working conditions.

Utilizing information gained from these sources, and after a re-run of selected segments of the previous visual presentation, students will decide what job satisfaction factors can be determined by observation. (The purpose of this activity is to make evident to students the information about a job that may be obtained by a discerning observer.)

B. Expanding awareness of job satisfaction factors. In this activity, elements of job satisfaction are expanded beyond those immediately visible to the inexperienced inquirer. Added to this activity will be a presentation of common methods to modify those factors which contribute to job satisfaction. The concept of mutual responsibility of management and labor will be discovered.



Contract Bargaining Simulation: This activity will work well after the students are acquainted with the perfect market condition and/or factors of production. It gives them the opportunity to use their knowledge of the market flow as well as to develop this knowledge as the simulation takes place. If desired, many concepts such as fringe benefits and industrial structure may also be developed from this simulation.

Divide the class into groups of no more than six. Designate half of these people as employees and the other half as management personnel. Pass out the simulation papers (included in this packet). Read the first two pages with the entire class. This is general background information. The last page represents information given only to labor or management. These papers should not be discussed by everyone. They discuss the elements of job satisfaction for each side. If it is possible to meet with only half of the class at a time, meet with labor and management individually, reviewing their specialized information. After students understand the situation generally, have them start bargaining for a contract. The first session will be slightly confusing and no agreement will be reached. At this time have both sides meet within their respective groups (employee/employer). Have each group discuss what has taken place in their respective negotiation sessions and develop strategy for the forthcoming sessions.

Continue this process until a contract agreement is reached. Through this compromising process, the student should develop a better understanding of job satisfaction such as wages, seniority, holidays, fringe benefits, hours of work, and physical setting.

Questions:

What is the most important factor in job satisfaction? (No single answer)

Could factors influencing job satisfaction (seniority, paid holidays, air conditioning) be considered wages?

Do you think the factors influencing job satisfaction are the same today as they were fifty (forty, twenty) years ago? Explain.

C. "....From the horse's mouth." Invite employees or employers into the class. With emphasis on extensive student-speaker interchange, ask these people to discuss their occupations--the responsibilities as well as the material and psychological rewards. Previously instruct the students that it is their task to assess the importance of the various job satisfaction aspects of the occupations presented.



FIGURE CT BARGAINING SIMULATION

Part 1. General Information

buring almost every year workers and employers must try to agree on the way they will work together in the coming year. When both the workers and the employers do agree, they sign a contract that requires them to keep the promises they have made to each other. If they don't sign a contract, then the workers often refuse to work and may go on strike.

this game should show you, as a player, what happens between the employer and the workers, when they try to agree on working conditions for the next year. To help you get a clearer picture of what is happening, you will be given a job as an employer or as a member of the workers' union. Your success in getting a good contract for your group depends on how much you know about items being bargained for and the arguments of both the employers and the union.

You will have a day to study the information you have been given. Then you will have one meeting together with others that have the same job you do, to discuss common problems. After the meeting, you will meet with someone from the other group and try to reach an agreement about next year's contract. You will be given satisfaction points for each of the items from the demands page that you get the other group to agree to on the contract. You will be ranked with the rest of the class on the number of points you can get.

The information on this page is available to both groups, but your group is the only one to have the information on the demands page. Be sure that no one from the other group sees your demands page.

General information about the employer

The employer, Moo Juice, Inc., is the largest seller of milk in the Minneapolis area. Moo Juice has four competitors. These competitors are changing their methods and hope to take some of the milk business going to Moo Juice. The government controls the milk price so Moo Juice cannot change its prices.

General Information about the union

The union, Milk Maids Local 1, as part of the AFL-CIO represents the 150 workers at Moo Juice. It would take three to four weeks to train replacements for the workers. There are not enough non-union workers to operate the Moo Juice plant if there is a strike.

The history of labor relations between Moo Juice and Milk Maids Local 1 Moo Juice has reported a steady but moderate increase in profits and productivity over the past eight years. In the past the company has generally been successful in getting a contract more favorable to themselves than to the employees. It is a well known fact that if a strike took place for a long period of time, the government would step in and try to settle the problem. This happened once before and the Milk Maids Local then made large gains for the workers.



128

It must be noted that Moo Juice, in the past, has not granted any of the union's demands unless their competitors were forced to give these working conditions to their employees first.

The union would find a strike difficult but not impossible for many of its members do not want a strike.

Other policies

Government policy has set a wage-price guidepost of 3.4 percent for the dairy selling industry. This guidepost is based upon the 1969 productivity and wage levels.





List of Demands

Bargaining Demands of Management and Union

	Current Agreement	Union Demands	Management Demands			
Wages:	\$3 /hr.	10 percent increase	No increase			
	Time and one- half for overtime	Double time for overtime	Stay and time and one- half for overtime			
Hours:	40-hour standard	36-hour standard, overtime payable after 36 hours	Keep 40-hour standard			
Cleanup						
time:	Cleanup on own time	15 minutes paid cleanup time	No paid cleanup time			
Seniority:	Department seniority	Plant-wide seniority	Department seniority to be kept			
Paid						
Holidays:	Seven (7)	Wants eighth paid holiday	Wants only seven paid holidays			

Industry patterns:

- a. The union has been averaging about seven percent in wage gains with Moo Juice's competitors on wage increase in recent contracts.
- b. In the last contracts with two of Moo Juice's competitors, the Milk Maids have won double time for overtime.
- c. In the last contracts with Moo Juice's largest competitor, the union got a $37\frac{1}{2}$ -hour week.
- d. In all contracts with Moo Juice's competitors, the union has won 15 minutes of paid cleanup time.
- e. The union has not yet won prant-seniority in any other plant.



Part II. Union demands and information available only to the union

1. Importance and value or union demands

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Demand	Rank (1 = most important)	Satisfaction Points
Wages	1	10
Cleanup time	2	6
Plant-wide seniority	3	5
36-hour week (standard) 4	. 3
Eighth paid holiday	5	1
	Total p	oints 25

Reasons for Demands

Wages are ranked first because of the increases in the ability of the employees to make things and because the company profits have increased without labor making gains. The younger members of the union (about 40 percent) really want a wage increase.

Cleanup time is second in importance because the membership feels a large part of the increase in their ability to make things has come from unpaid cleanup time. Remember that other firms have paid cleanup time. Milk Maids' officials (you) think that unpaid cleanup time for all the workers adds up to 1875 hours per week, or \$5625 per week in "lost" wages. Older workers with high numbers of years experience (30 percent of the membership) are particularly bothered by this.

Plant-wide seniority (number of years of experience on the job) is third because some departments have a large number of experienced workers. In times of slow business, these more experienced men cannot move into other departments and therefore must be laid off. Older members of the union are the reason for this demand, to the strong dislike of the younger members. The older members appear to be the more powerful group in the union, but could not convince the younger members to go along without a hard fight in the union.

The 36-hour week is wanted by all members of the union because "shorter hours mean more pay in overtime." This 36-hour week can take any form, but they would like the four-hour cutback in work time to be on Friday afternoon. If a 36-hour week cannot be won, then you should try a less-than-40-hour week. This demand is viewed as a good item to trade for something else.

Finally, the low satisfaction of the eighth paid holiday suggests its purpose in the list of demands is to trade for something else.



2. Other information

The union estimates that its strike fund will allow the Milk Maids to make a 30-day strike. It is possible the union could get money from the National Teamsters Union that they are members of, but this depends on the outcome of a national trucking contract being worked on at this time by the Teamsters. Help is unlikely if the National Teamsters go on strike.

Note: It may be helpful to look at the importance of the demand to the Milk Maids in deciding your willingness to strike. Also consider weapons available other than strikes, and how long it would take to make up lost wages from a strike.



Part II. Management demands and information available only to management

1. Importance and value of management demands

Demand	Rank (1 = most important)	Satisfaction Points
Wages	1	10
Department seniority	2	8
40-hour standard week	3	6
Unpaid cleanup time	. 4	3
Only 7 paid holidays	5	_1_
	Total po	ints 28

Reasons for Demands

As a part of Moo Juice management, you feel wages must not increase for several reasons. First, Moo Juice is losing some of its customers to other milk sellers. If management is to keep from losing customers, it feels it must keep the profit and the ability to make things the same as they are now. An increase in wages could result in the layoff of eight to ten men, some of them workers with much experience. Secondly, a large wage increase asked by the union would raise Moo Juice's wage costs, both regular and overtime, by a large amount. Finally, management feels the guidepost for the dairy selling industry is too high and out of date. The guideline seems to favor the other milk sellers and not Moo Juice. Moo Juice would also like to keep department seniority because of the high costs of plant-wide seniority, especially when the forcing of a worker with more experience off the job actually takes place. Secondly, some key jobs in a few departments require special training. This training is expensive and takes a long time.

Keeping the 40-hour standard work week is also important. Cost of overtime and the loss in the amount made because of the worker being more tired are two reasons already mentioned. Moo Juice management also feels the number of workers will have to be increased by 10 percent to keep the present level of making milk. If Milk Maids get any paid cleanup time, keeping the standard work week will be important to keep cost down.

Management is willing to give some paid cleanup time because other companies are already doing it, but does not want to give 15 minutes. The cost of giving 15 minutes of paid cleanup time is about \$5,625 per week.

The low cost (\$3,600 per year) of the eighth paid holiday makes this a useful exchange item. Note its low satisfaction to management.



2. Other information

Moo Juice thinks it can bear a strike for about 40 days without long-run damage to its profits or ability to make things. However, management must not forget its contracts to sell milk to five suppliers and the experience under government settlement of the previous contract.



ST. PAUL PIONEER PRESS April 5, 1894

HELP WANTED - MALE

WANTED AT ONCE - A GOOD SCANDINAVIAN drug clerk, must be registered in Minnesota. Address: *F.L.N. Pioneer Press

STRONG BOY TO LEARN STEREOTYPING. Apply to Northwestern Newspaper Union, 1107 Pioneer Press Bldg.

HELP WANTED TO MAKE THE MERITS of Maltese Whisky known to those in need of a tonic or suffering with grippe. Apply to your druggist.

WANTED - A COMPETENT TRAVELING SALESman, headquarters at Mpls. to canvass the trade of the two cities and vicinity. One acquainted with the stove trade preferred. Address: Bx. Care Nicollet Hotel, Mpls.

WANTED - AN EXPERIENCED CIGAR SALESman for old established house; country trade. K 36, Pioneer Press

HELP WANTED - FEMALE

WANTED GIRL FOR GENERAL HOUSEWORK, must come well recommended.
727 Marshall Ave.

WANTED - A FIRST CLASS COOK References required. 192 Summit

WANTED - A HEALTHY WET NURSE - 357 Marie Ave. St. Paul

WANTED - YOUNG GIRL 14 to 15 years old to take care of a baby. Inquire 727 Ashland

MINNEAPOLIS TRIBUNE
December 7, 1897

HELP WANTED - MALE

ABLE CHRISTIAN MEN OF GOOD ADDRESS to extend the new home culture work; permanent, high grade employment; only strong, reliable men need apply. 406 Delaware St. S. E.

A FFW GOOD HUSTLERS - 36 CENTRAL AVE.

WANTED FOR U.S. ARMY - Able-bodied, untirried men, between ages of 21-30, cirizens of the United States, of good character and temporate habits, who can speak, read and write English. For information apply, preferrably by letter, to Recruiting Officer, Fort Snelling, Minnesota

WANTED - EXPERIENCED M. : STENOGRAPHER and type writer; must master Scandinavian and English; good moral character. Apply, with references, K 95, Tribune

HELP WANTED - FEMALE

COMPETENT CHILD'S NURSE OR MAID. Irish or German preferred, two children in family, four and eight years. Reply to Mrs. Samuel Hill, 1910 Stevens Ave. Minneapolis

LADY WHO UNDERSTANDS ELECTROLYSIS - can secure steady employment. Address at once giving references and experiences. X 54, Tribune

AN EDUCATED young lady of good address; must be an experienced canvasser. Can procure good position.

GIRL FOR HOUSEWORK - WASHING SENT OUT; no furnace to tend; central location 105 Spruce Place, near Grant St.



MINNEAPOLIS SUNDAY TRIBUNE August 1, 1920

HELP WANTED - MALE

STENOGRAPHERS - Three openings in Minnesota. Young men to learn milling business. Light dictation, \$1,000 to \$1,500

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BKPR. - Minn. Familiar with Real Estate paper. \$1,500

MGR. ASST. BUYER - Grain elevator \$1,500

WANTED - YOUN MAN OVER 20 TO ASSIST bookkeeper in large downtown store. Must be good penman and accurate at figures. \$75 to \$80 to start. Address in own handwriting. Address: R 1997, Tribune

3 SALESMEN, LIVE WIRES, TO SELL electrical appliances. An opportunity to make some real money and learn the business. Large advertising campaign starts Aug. 1. Ask for Mr. Morton. Great Western Stove Co. 312 Henn. Ave.

- 10 CARPENTERS
- 65 BUILDING LABORERS
- 1 A-1 STEAM FITTER
- 2 CAR WASHERS
- 40 COMMON LABORERS
- 10 WAREHOUSEMEN
- 2 JANITORS
- 2 NIGHT WATCHMEN
- 10 TRUCKERS
- 3 WOOD MACHINE OPERATORS
- 2 BENCH MECHANICS
- 6 TINNERS
- 4 CEMENT FINISHERS
- 3 TEAMSTERS
- 8 ELECTRICIANS

CITIZENS ALLIANCE FREE EMPLOYMENT BUREAU, 212 7th ST. S.

NO FEE CHARGED

HELP WANTED - MALE (cont.)

MAN TO DRIVE TEAM AT ONCE TO DELIVER wood and coal. Cedar Ave. Fuel Co. 630 Cedar Ave. ATlantic 1370

TEN HARVEST HANDS IN THE RED RIVER VALLEY. \$5.00 per day and board. Want these men to go out tonight. Apply 111 Marquette N.W. Employment Co.

BLACKSMITH, EXPERT, who understands spring work. Best pay, steady job. Standard Spring Co. 409 S. 5th St.

BUSHELMAN: Wanted at once. Steady year round work. C. A. Ervig, 322 - 20th St.

HELP WANTED - FEMALE

SALESWOMEN WANTED FOR VARIOUS DEPART-MENTS. APPLY SUPERINTENDENT, BALCONY, L. S. DONALDSON COMPANY

Steno. - Auto Sales \$100

Steno. - Publishing house \$100

Steno. - Manufacturing \$100

Biller - three - \$75-\$85

Cashier - Record work \$18

Typist - Good demand

Filing - Young experienced girl \$15-\$17

THE BROWN BUREAU, 700 PALACE

CHAMBERMAIDS AND HALL MAID WANTED Apply housekeeper, 8th floor, YMCA

DISHWASHER WANTED - APPLY TWIN CITY LUNCH - 315 Marquette.





MINNEAPOLIS UNDAY TRIBUNE August 1934

MINNEAPOLIS SUNDAY TRIBUNE

December 2, 1934

(Because of economic conditions, the want-ads for this date were extremely limited. Most ads were for salesmen.)

HELP WANTED - MALE

MARRIED MAN about 30 years of age, capable of selling dairy products to regular route of retail trade in city. To wear well with the customers since most of the business is repeat orders. Salary plus bonus in accordance with proven results. Write T 15 Tribune.

FLOUR SALESMEN for retail grocery trade. Twin Cities and rural area. Liberal commission; state experience and all details. Write M 1166 Tribune.

WANTED - Used Car Salesman with car, one who can sell. No orders takers need apply. Apply in person to:
Mr. Higbee, Grossman Chev. Co.

MAKE \$50 WEEKLY. Buy old innertubes for 2¢, sell for 90¢. Complete instructions - 25¢. Seibers, Box 2734, B & L Station, Minneapolis

EXPERIENCED MAGAZINE SALESMAN, best proposition on market Sure sales. We train you. Mr. Blake 1040 Lumber Ex. Bldg.

EXPERIENCED CHEF WITH GOOD references wanted. Good wages. 315 14th St. S. E.

HELP WANTED - FEMALE

HOUSEKEEPER - Take full charge. 3 in family, in city. P.O. Box 4, Mpls.

WOMAN who understands Swedish, to care for woman invalid. State age. \$15 per week. Write H 023 Tribune

ENTERTAINERS WANTED. Auditions, Big demand and agents wanted. Arthur Malmberg, 3544 32nd Ave. S.

STRONG CATHOLIC GIRL, thoroughly experienced, good with children, good pay if capable. CH 1848

WANTED - Musician for country tavern. Piano or string instruments preferred Also lady entertainer. Write T 168 Tribune



MINNEAPOLIS MORNING TRIBUNE August 1948

HELP WANTED - MEN

ASSEMBLERS - Rotating shift DONALDSON COMPANY, INC. 666 Polham Blvd.

St. Paul Midway District

BODY MAN - PAINTER to take over complete body shop, percentage deal. Excellent opportunity for right man. Fenton Chev. Co. Litchfield, Minn.

GRAIN SHOVELERS - Experience preferred but not necessary, unloading wheat only. Apply Robin-Hool Elevator, Hiway 7 and Salen Ave. or Phone Wh 04d8, after 4 P.M., call WH 4470.

\$1.15 to \$1.95 per hour
Day Shift
Boging Airplane Co.
405 Loeb Arcade - 5th & Henn.

Lathe - Men - Experienced Du - 2984

LINOTYPE operator, experienced preferred, but will take beginner. Single preferred because of housing situation. Drinkers need not apply. County seat, 100 miles east of Twin Cities. Barron County News Shield, Barron, Wisc.

PHOTOGRAPHER. Dark-room man; thorough experience and all around portrait work essential. Steady position, good salary assured. AGGORD STUDIO 55 S. 85th

PRESSER - Exp. Comb. wool-presser. Steady work, good wages. NO floaters. Model Launderers 19th st. and Henn. S.

HELP WANTED - WOMEN

POWER MACHINE OPRS. We have many openings for operators including:

SPECIAL MACHINE OPRS.

to sew on sportswear

MUNSINGWEAR, INC. 275 Lyndale N.

ANCHOR CASUALTY CO. University Ave.
at City Limits - several good positions
Stenographic
Dictaphone
Typing
Filing

Permanent work with good future. 5 day week, many employee benefits. Call Miss Brown - NE 40°

DAYTON'S
SALESWOMEN FOR
TEMPORARY
EMPLOYMENT
APPLY EMPLOYMENT OFFICE 9t. FLOOR

STOCK GIRL - full time. Interview Tuesday between 8 and 9 A.M. only. Amlunen, Co.

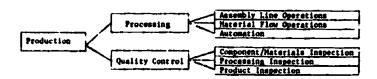
TELEPHONE OPERATOR, TYPIST
N.W. Warehouse Co.
301 N. 7th St.

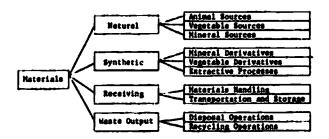


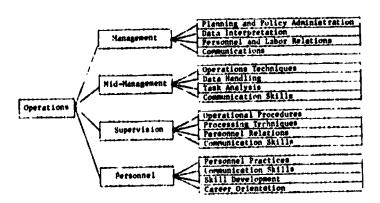
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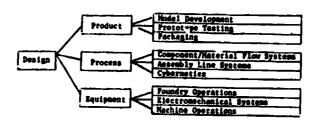


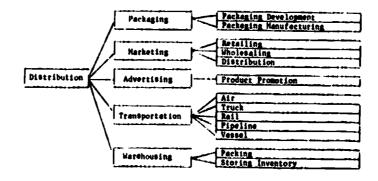


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Cluster for MANUFACTURING



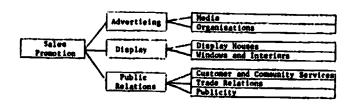


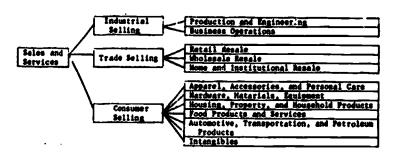


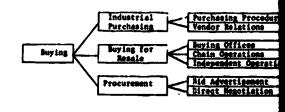


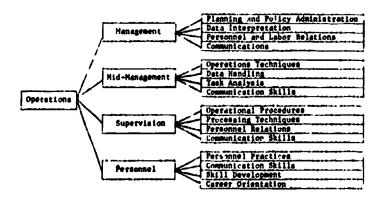
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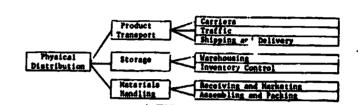


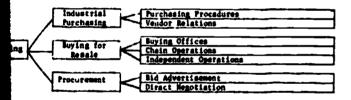


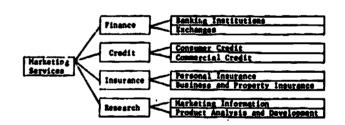


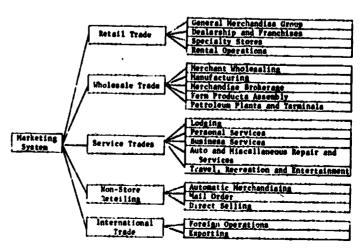
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